Archdiocesan Restructuring Workbook

St. Mary, Our Lady of the Snows Parish

Milford

Planning Area 10

Published March 2026

About the Workbook

There are three sections of this workbook, each one equips priests and key parish leaders with essential data about:

1) The Archdiocese of Detroit
2) Your planning area
3) Your parish

This workbook serves as a planning resource to support thoughtful reflection on the current strengths and future opportunities for ministry and evangelization within each planning area.

Prayer for Archdiocesan Restructuring

Come, Holy Spirit.

Make your presence known as we restructure the parishes
and ministries of our archdiocese.

Be our light on the path we walk together.
Help us hear your voice in the quiet of our own hearts,
in the wisdom of others and in the world around us.

We know you are with us in every step of the process.
Give us clarity, understanding, and direction.
In all things, help us share the light of your love. Amen.

Ste. Anne, pray for us.
Blessed Solanus Casey, pray for us.
Mary, Mother of the Church, pray for us.

Why Archdiocesan Restructuring?

Many parishes were built or grew in a time when Christian values and assumptions were the norm. Faith was inherited and the Church held cultural influence.

There is no doubt that the culture around us, both in the United States and locally in the Archdiocese of Detroit, has changed. The mission, however, has not; it has always been to “go and make disciples” (Matthew 28:19)

Why Archdiocesan Restructuring?

I dream of a "missionary option", that is, a missionary impulse capable of transforming everything, so that the Church's customs, ways of doing things, times and schedules, language and structures can be suitably channeled for the evangelization of today's world rather than for her self-perseveration.

Evangelii Gaudium, 27

Why Archdiocesan Restructuring?

The renewal of structures demanded by pastoral conversion can only be understood in this light, as part of an effort to make them more mission-oriented, to make ordinary pastoral activity on every level more inclusive and open, to inspire in pastoral workers a constant desire to go forth and in this way to elicit a positive response from all those whom Jesus summons to friendship with himself.

Evangelii Gaudium, 27

Archdiocesan Restructuring Process

Why?

As we move forward on mission, we must first address the challenges of our changing culture, which include demographic and financial shifts, a decline in the practice of the faith, and fewer priests serving our archdiocese. These challenges have resulted in limited resources to serve, sustain, and grow the Church in Detroit.

How?

The Archdiocesan Restructuring process will examine the existing Families of Parishes structure, as well as the structure of the Curia, to discern how we can be structured and how our resources can be best aligned "for the evangelization of today's world rather than for [our] self-preservation" (Evangelii Gaudium, 27).

Archdiocesan Restructuring Challenges

Our Goal for Restructuring

Develop a new pastorate model authored by the Holy Spirit that establishes a vibrant Catholic presence in every area of the Archdiocese of Detroit.

Vibrant Parishes

Gospel renewal in our parishes and other ministry efforts

Flourishing Priests

Priests flourishing in their ministry to parishes and the greater community

Mission Ready

Secure a vibrant future for the Church of Detroit

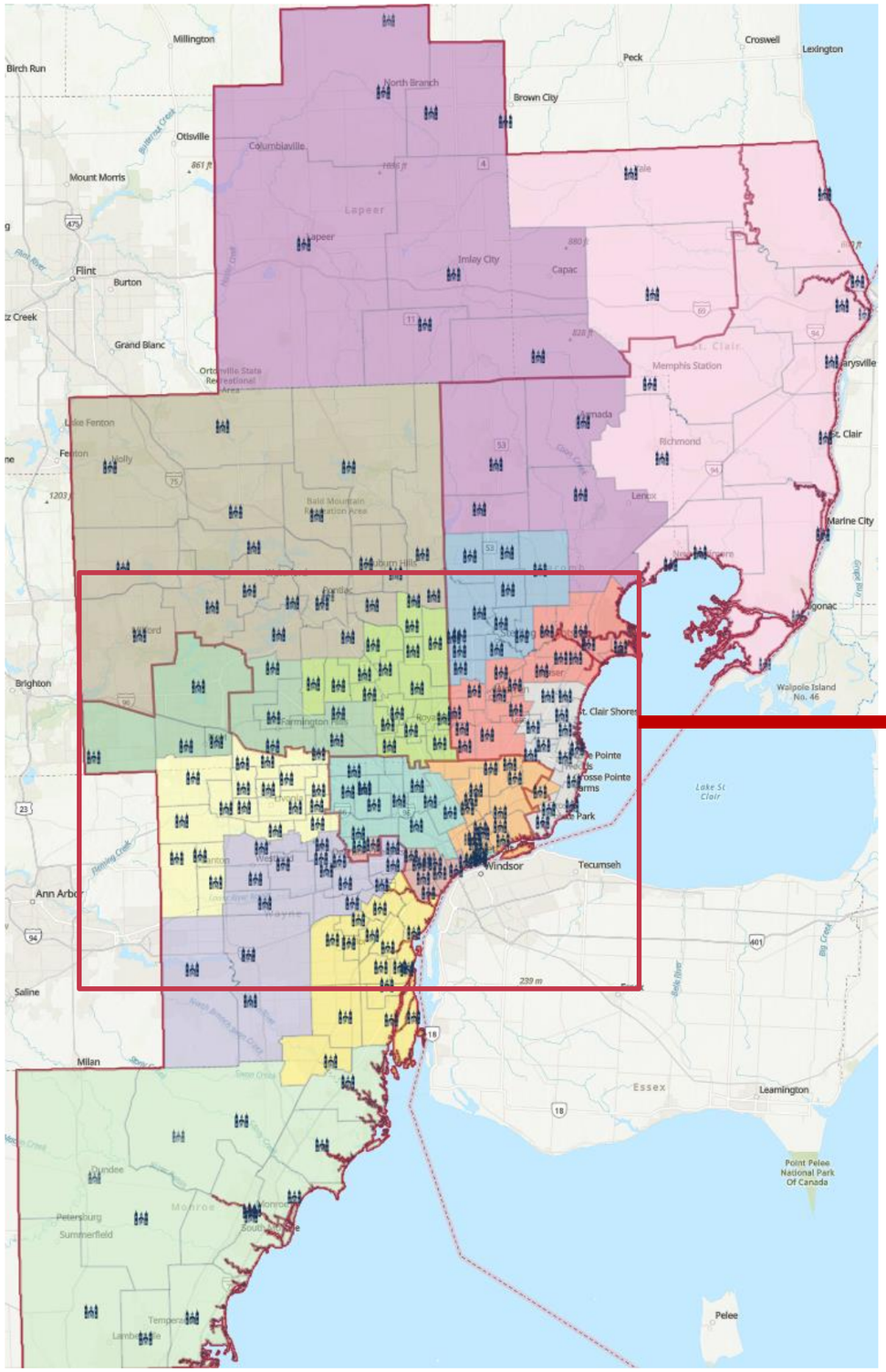
Section One

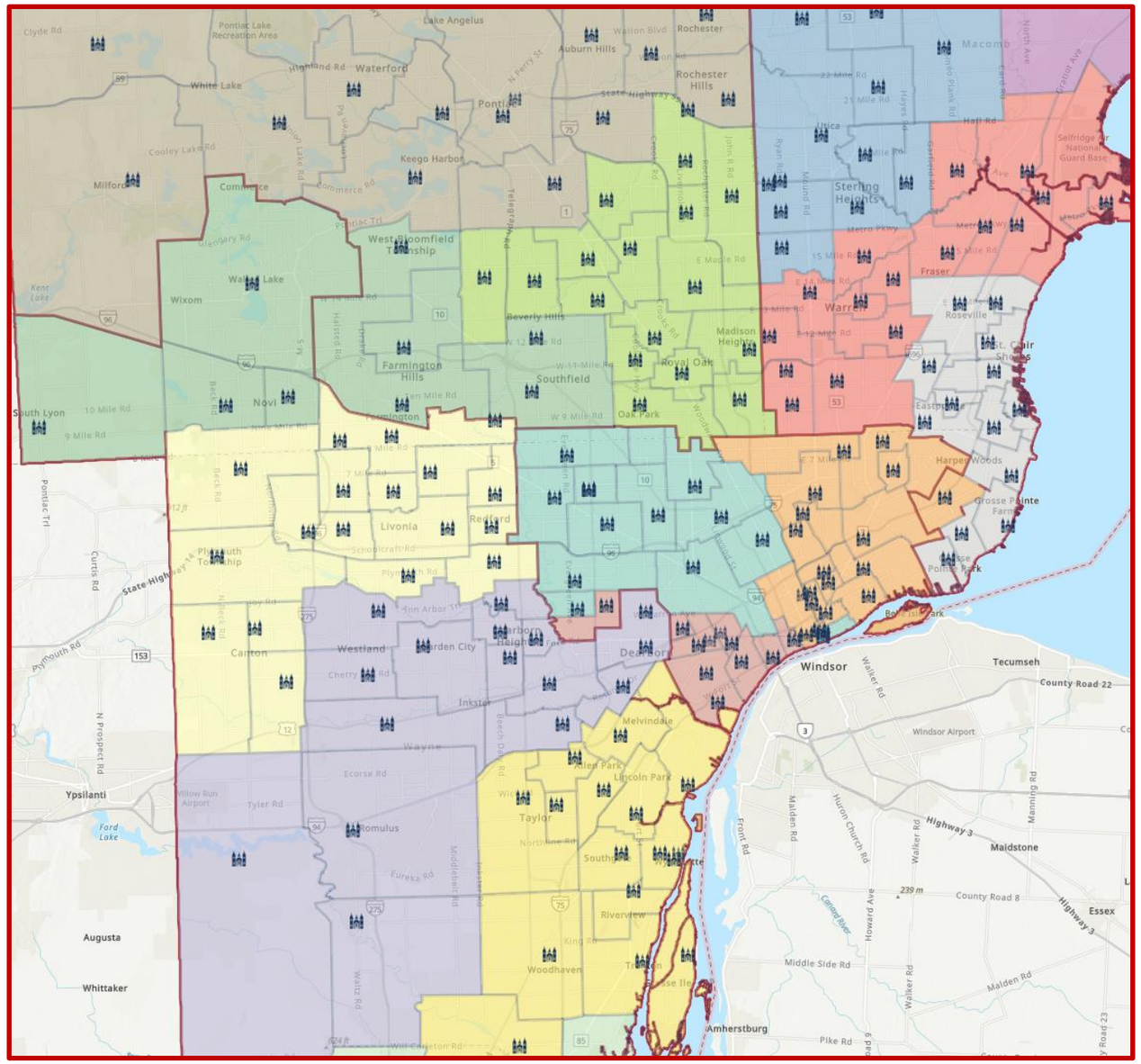
The Archdiocese of Detroit

About our Archdiocese

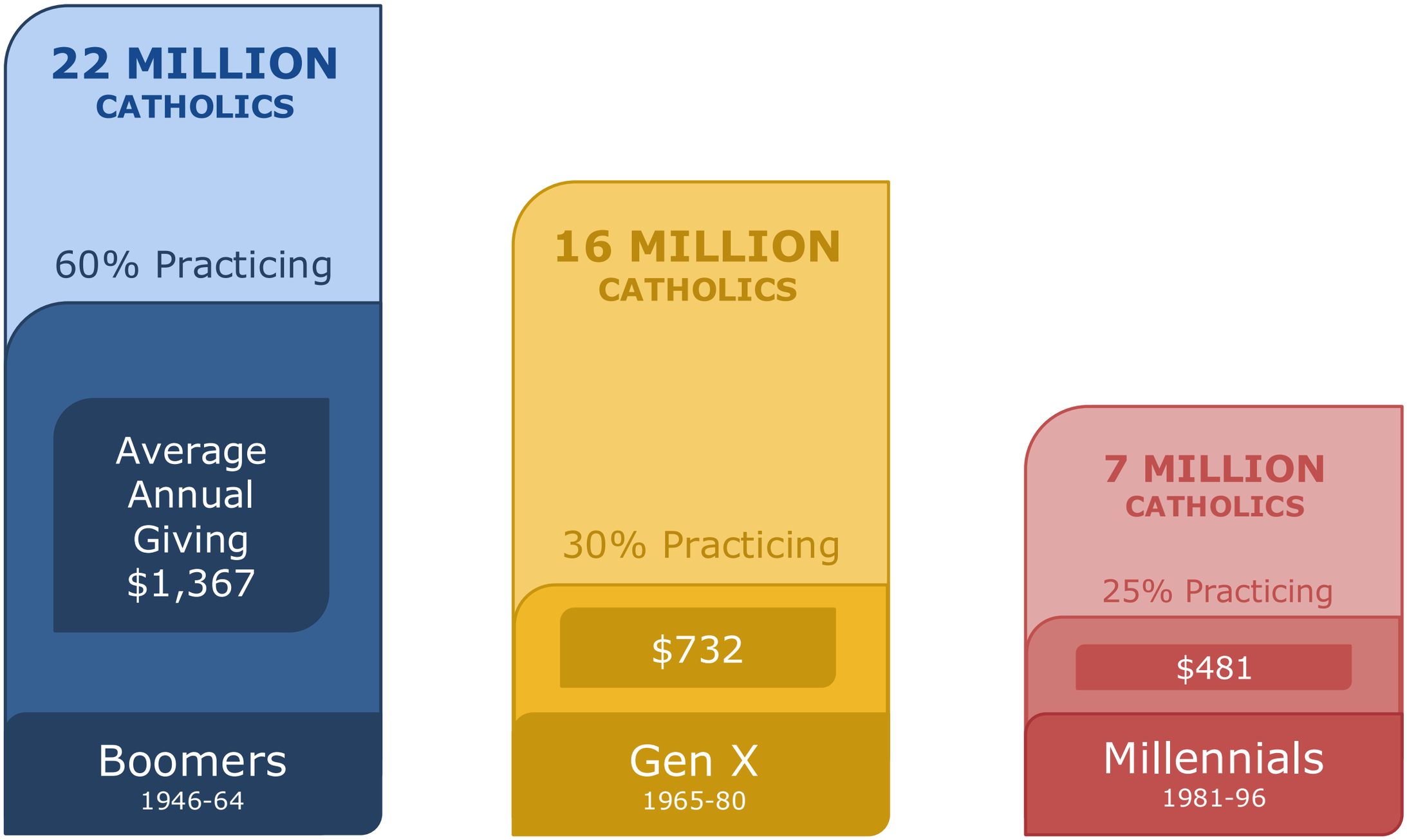
- The Archdiocese of Detroit is comprised of 209 parishes encompassing the City of Detroit and six surrounding counties – a large and diverse territory: urban, suburban and rural.
- Our local church has been declining for several decades as older Catholics move or die and there are insufficient number of young Catholics to take their place.
- This is best exemplified by the significant decline in the number of births and baptisms in our diocese.
- As our Catholic population has moved from the city to the near suburbs and from the near suburbs to the farther out suburbs, this has resulted in too few priests in large parishes and too many priests in small parishes.
- Our diocesan priests are aging and the number of priests to serve our Catholic population is declining.
- Over the past decade, Mass attendance has been on a steady decline. Despite a rebound from 2020 to 2024, Mass attendance remains 14.7% below pre-COVID levels.
- The current average rate of Mass attendance decline each year across the Archdiocese is 4%.

Our Territory for Evangelization



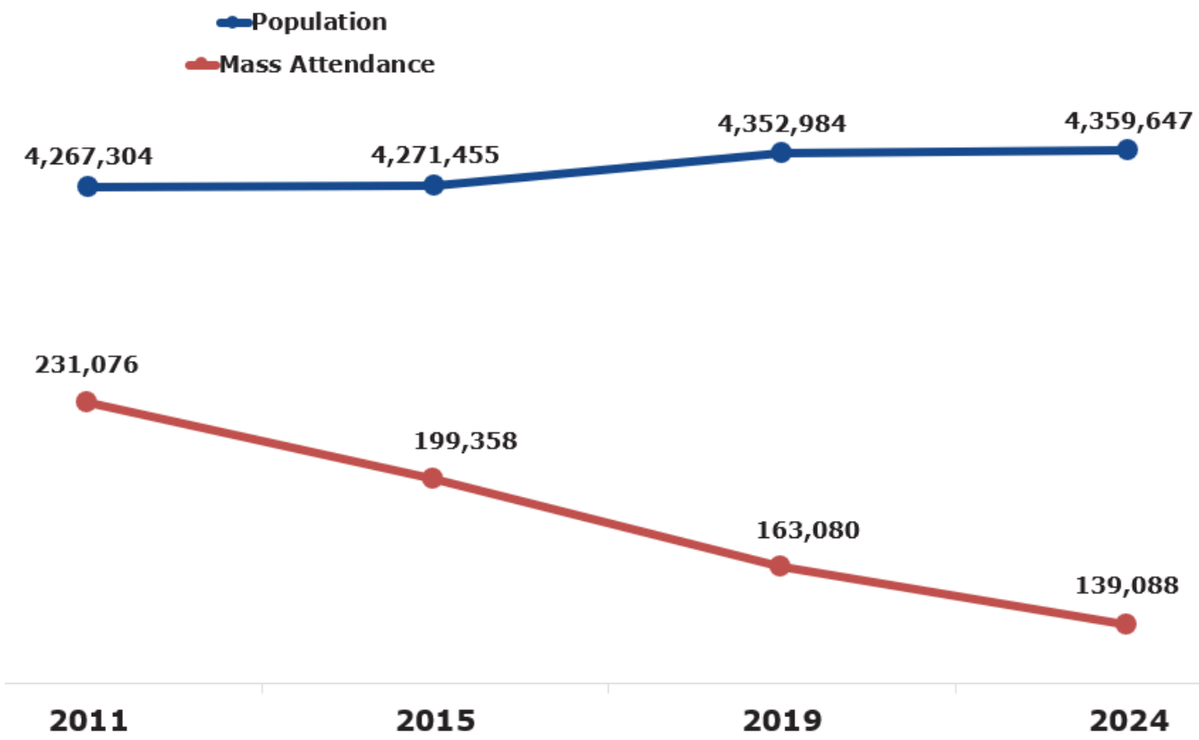


Nationally, Practice and Generosity are Declining with Each Generation



Source: Catholic Leadership Institute | CARA | Pew Research

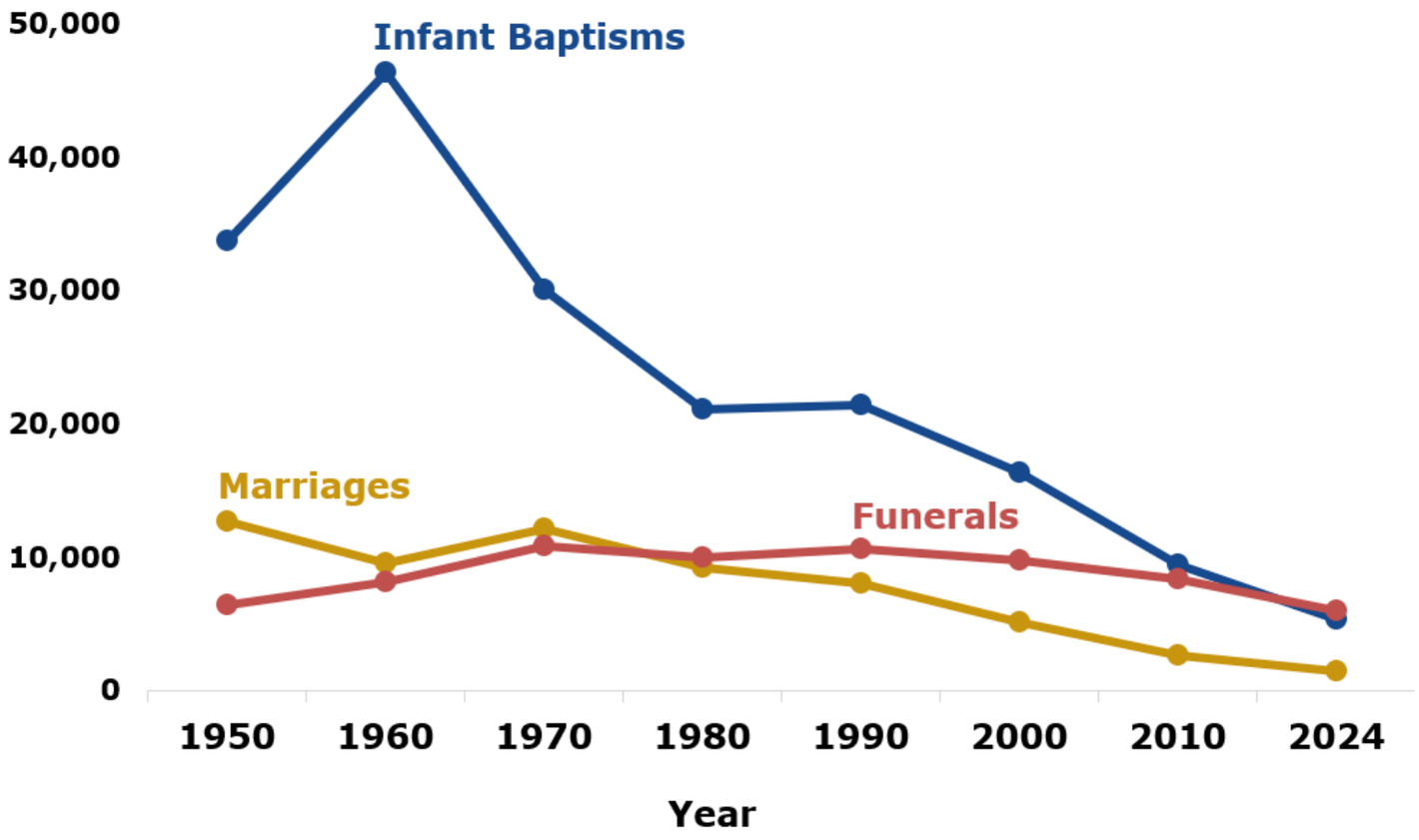
As Greater Detroit Population Grows, Regular Mass Attendance Continues to Decline



Population Source: Michigan Senate Fiscal Agency

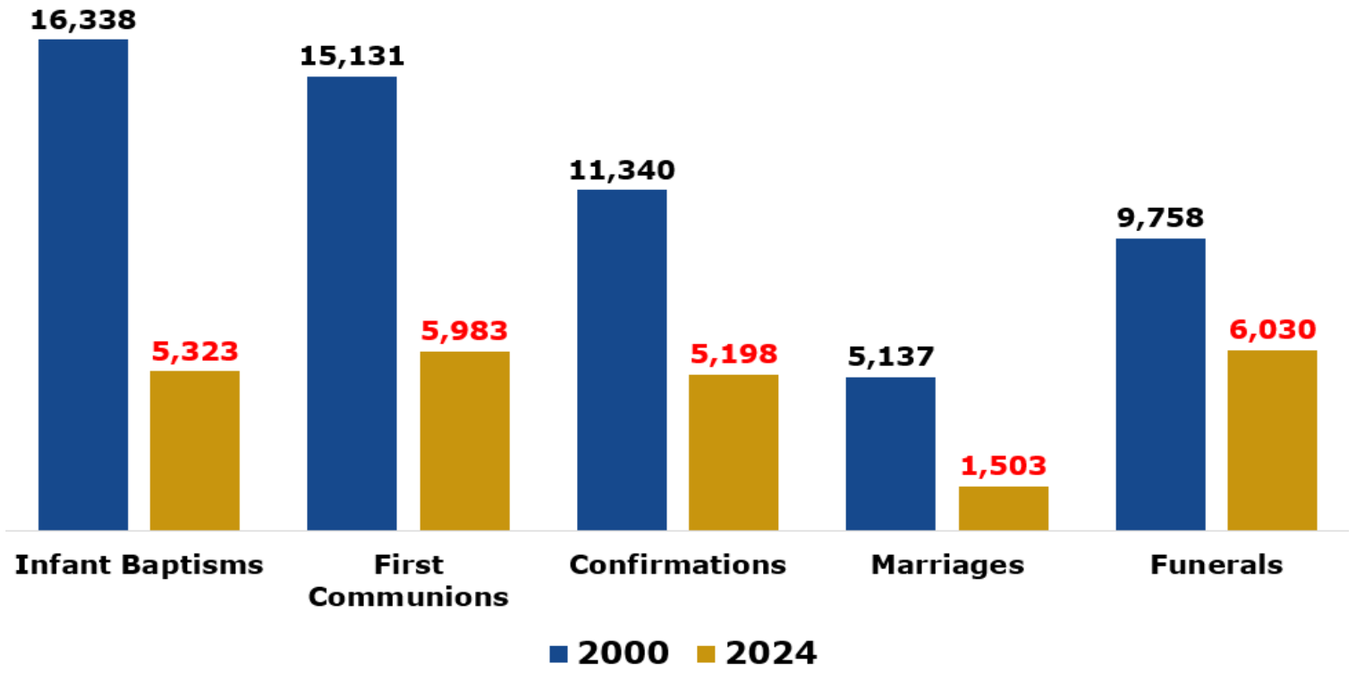
- **Mass attendance has declined by nearly 92,000 people since 2011, dropping from 231,076 to 139,088 by 2024 – a 40% decrease in just 13 years.**
- The decline is persistent across every period, not a one-time drop:
  - 2011 -> 2015: down 31,718 (-13.7%)
  - 2015 -> 2019: down 36,278 (-18.2%)
  - 2019 -> 2024: down 23,993 (-14.7%)
- On average, Mass attendance has fallen by about 4% per year, meaning roughly 1 in every 25 regular attendees is lost annually if the trend continues.
- At the current rate of decline, one-third of today's Mass-attending Catholics will no longer be attending within the next decade.
- In 2024, only 29% of pews were occupied across the Archdiocese of Detroit.

Our Church is Growing Older, Not Younger



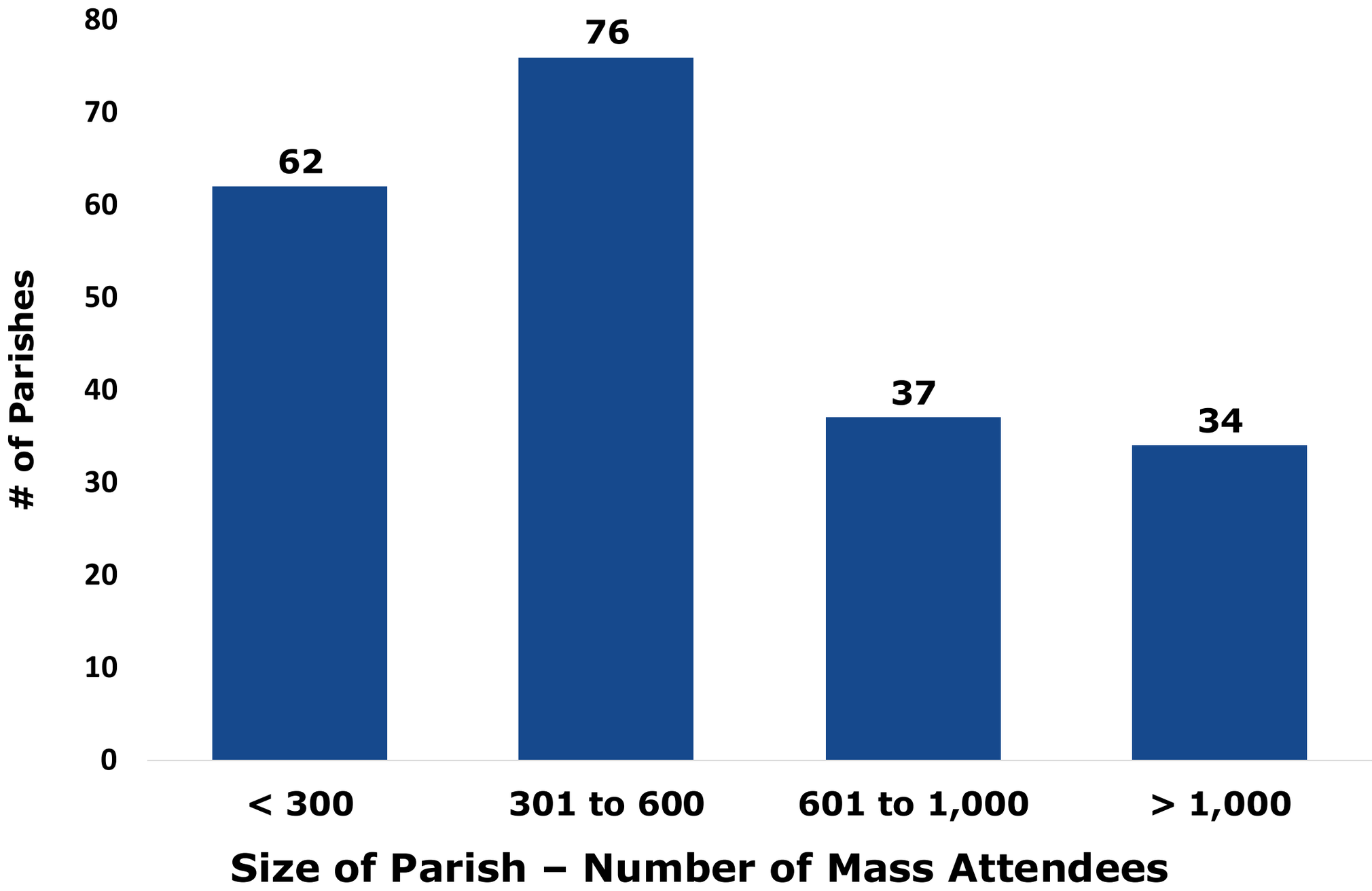
- Infant baptisms have declined the most dramatically—by roughly 60-70% from peak to present, showing a sharp and sustained drop after an early high point and signaling a major contraction in new families entering the Church sacramentally.
- Marriages have fallen by approximately 40-50% over the period shown, with a brief early increase followed by a steady, long-term decline, ending at their lowest level in the most recent year.
- Funerals have remained comparatively stable, fluctuating within roughly a 10-20% range, before tapering downward—indicating that overall sacramental life is increasingly weighted toward later stages of life rather than beginnings.

Funerals Now Exceed All Other Sacraments

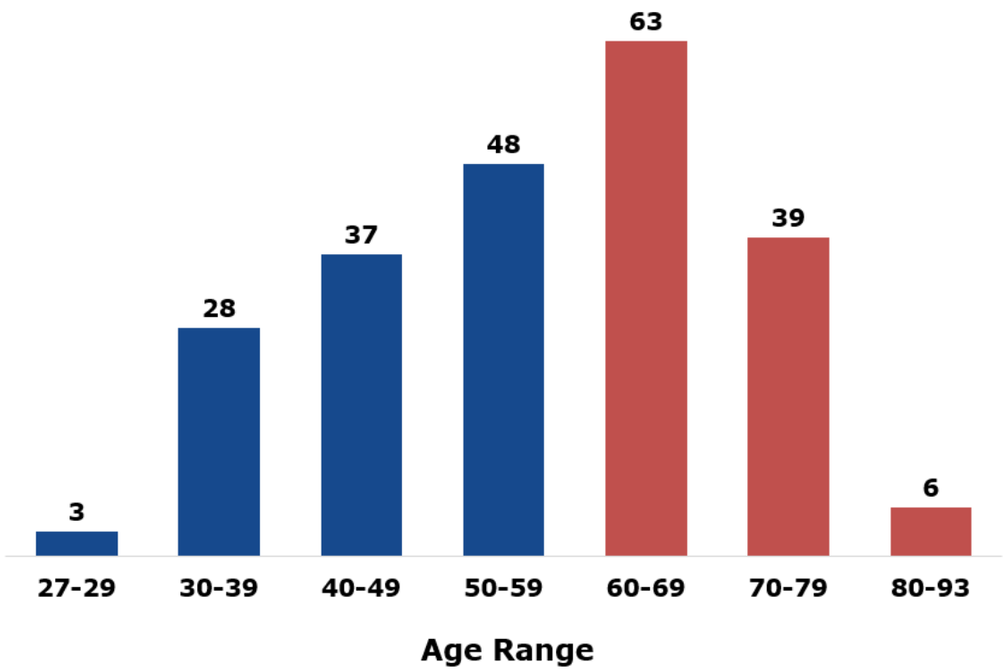


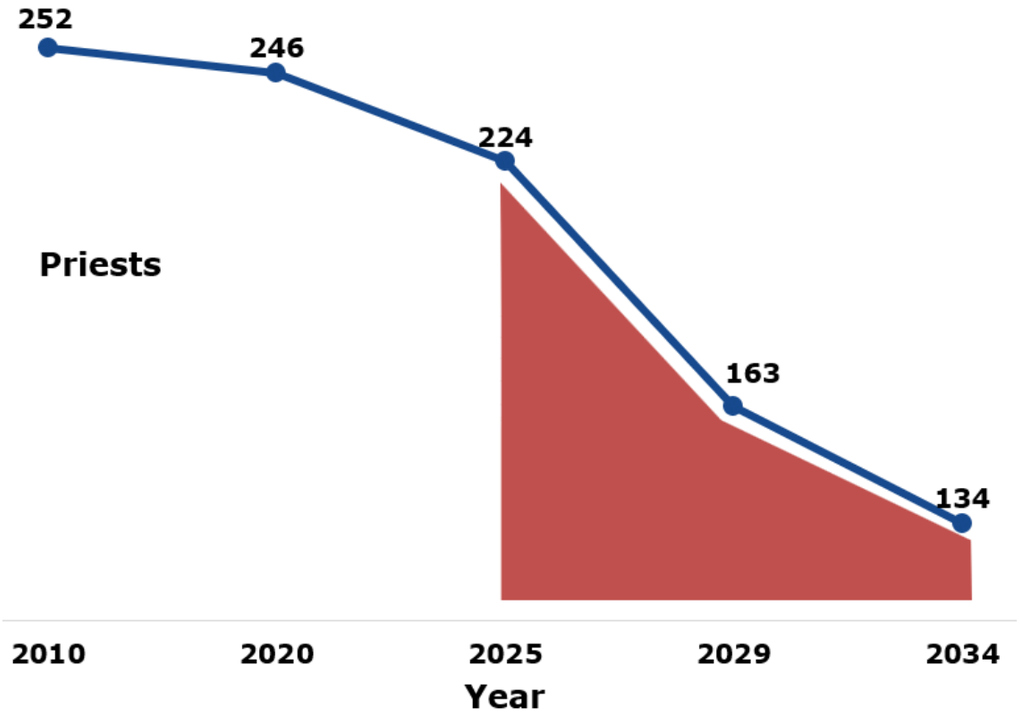
- Funerals now exceed every other sacrament at roughly 6,000 annually, surpassing baptisms, marriages, and confirmations individually.
- Baptisms and marriages remain at or below 5,000 per year, reinforcing earlier trends showing fewer people entering and forming within the Church.
- Sacramental life is increasingly concentrated at end-of-life, reflecting an aging Catholic population and a shrinking pipeline of new participants.

Today, 138 Parishes of 209 Have Under 600 Regular Mass Attendees



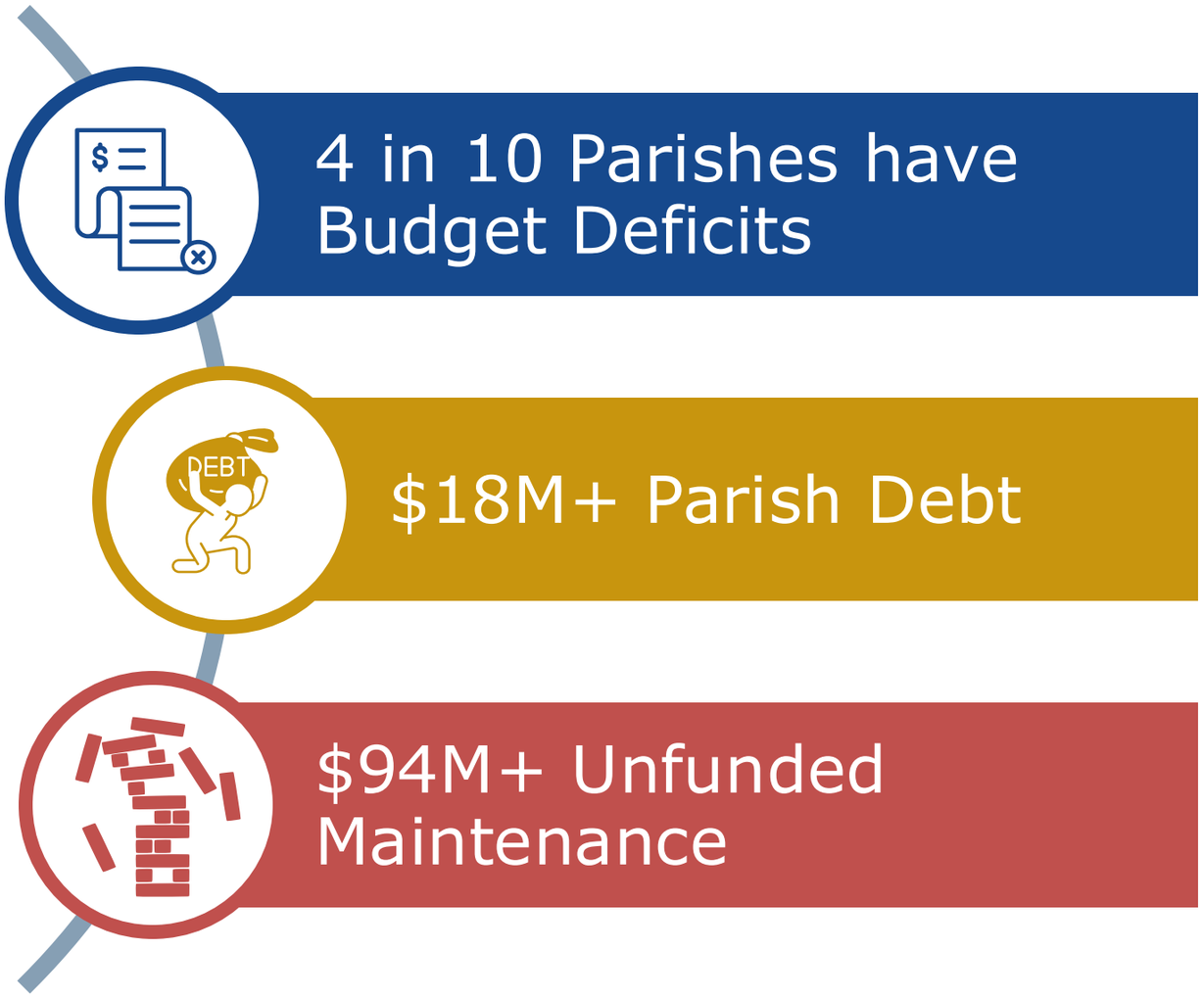
Projected Priest Supply Will Not Meet Demand





- Priests may retire from parish ministry at age 70 and must take senior status after age 80, which significantly reduces the future pool of available priests.
- The number of diocesan priests is projected to decline by roughly 25-30% over the next decade, while the diocese must continue to serve 209 parishes.
- As priests reach retirement age (70), projected supply falls below the total number of parishes, eliminating the feasibility of one priest per parish.
- The projected shortfall is equivalent to dozens of parish assignments, before accounting for parishes that require 2-3 priests.

Heavy Financial Burdens Limit Parish Freedom for Ministry and Evangelization

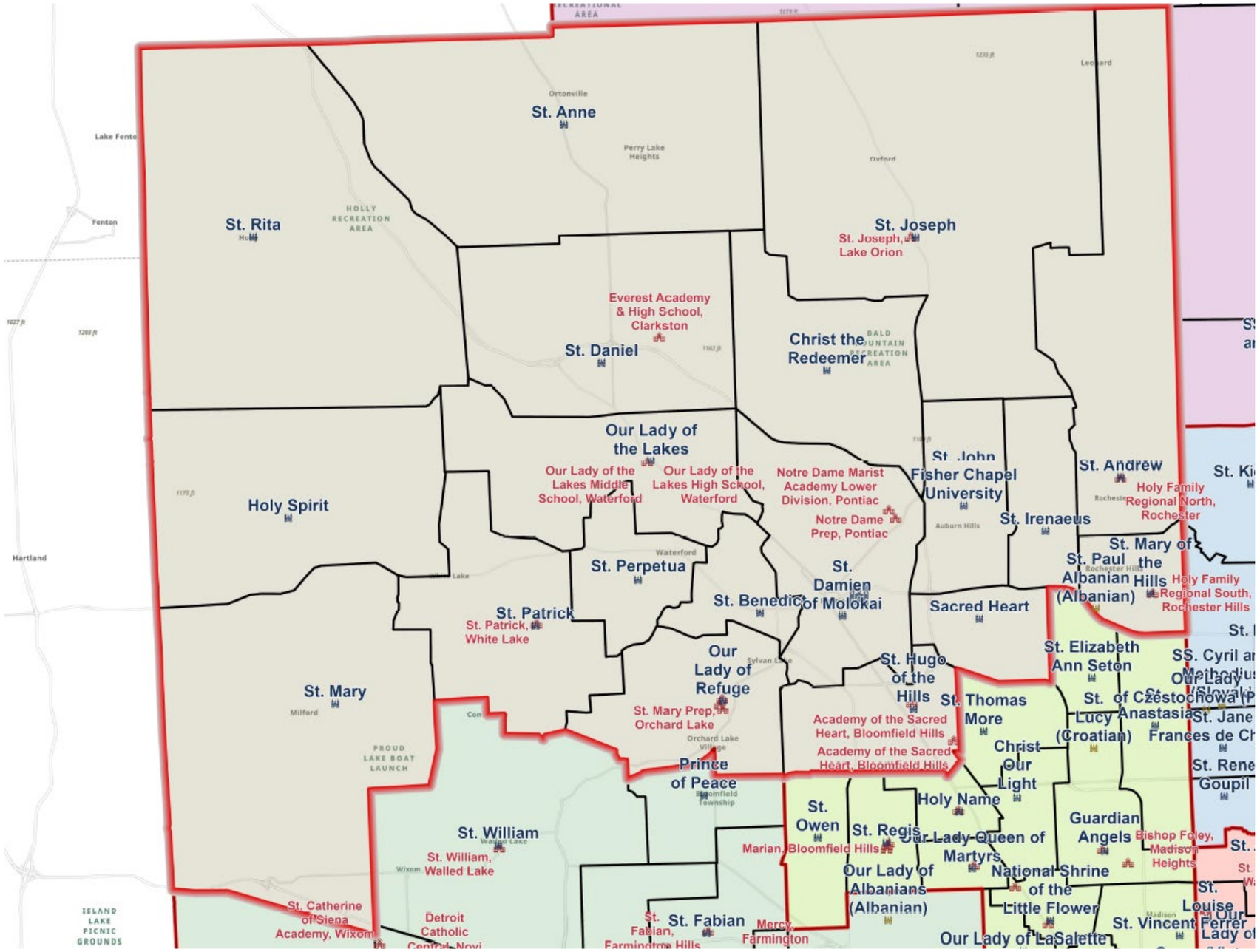


- With 4 in 10 parishes operating at a deficit, a growing share of parish leadership time and resources is focused on covering shortfalls rather than advancing pastoral mission.
- More than $18 million in parish debt and $94 million in unfunded maintenance are tying parish finances to buildings and past decisions instead of present evangelization and ministry.
- Financial strain increasingly directs parish energy toward sustaining facilities, limiting the capacity to invest in people, formation, and outreach central to the Church's mission.

Section Two

Planning Area 10

Planning Area 10



About Our Planning Area

- The planning area is located in northern Oakland County. Its boundaries run north–south from Davison Lake Road to Lone Pine Road and east–west from Tipsico Lake Road to Dequindre Road in the northern section and to Squirrel Road in the southern section.

- This planning area falls within the Northwest Region of the Archdiocese of Detroit.

- The area includes 19 territorial parishes with a total of 20 worship sites and 6 schools. It is currently served by 21 Archdiocesan priests and 4 Religious/Extern priests.

- The planning area spans roughly 23 miles north to south, about a 45-minute drive from end to end. Parishes and church buildings are clustered more closely in the suburban sections to the south, generally within 5 miles of each other. To the north, the area becomes more rural, with greater distances between locations.

Demographic Trends

- Total population has increased by 5% since the 2010 census.
- Registered Catholic households have decreased 7% since 2010.
- 5.9% of total households in the area are registered Catholic, which is slightly higher than the archdiocesan average of 5%.
- Median age is 42.0 years (up 2 years since 2010).
- Median household income om the area is $100,804, higher than the archdiocesan average of $72,109.
- The area’s racial makeup has become more diverse, with the diversity index rising from 37 to 52 (+15 points) since 2010.

US Census Data

Parish Name	Asian/Pacific Islander	Black/African American	Hispanic /Latino	Native American	Other Race	Two or More Races	White
Christ the Redeemer Parish	4.2%	2.0%	6.3%	0.2%	3.4%	5.8%	84.4%
Church of the Holy Spirit Parish	0.4%	0.7%	1.6%	0.0%	0.5%	4.4%	94.0%
Our Lady of Refuge Parish	6.4%	7.3%	4.1%	0.2%	1.1%	7.7%	77.3%
Our Lady of the Lakes Parish	1.7%	2.9%	5.9%	0.4%	1.4%	6.9%	86.8%
Sacred Heart Parish	15.3%	8.2%	8.7%	0.2%	3.4%	8.4%	64.4%
St. Andrew Parish	5.6%	1.1%	3.0%	0.0%	0.7%	5.7%	86.8%
St. Anne Parish	1.4%	1.2%	4.2%	0.3%	0.3%	5.3%	91.6%
St. Benedict Parish	1.9%	15.1%	12.6%	0.3%	3.5%	9.3%	69.8%
St. Damien of Molokai Parish	3.9%	41.9%	18.9%	0.3%	4.8%	14.4%	34.8%
St. Daniel Parish	1.2%	3.9%	5.2%	0.2%	1.0%	8.0%	85.7%
St. Hugo of the Hills Parish	8.8%	3.7%	2.4%	0.0%	0.8%	6.3%	80.4%
St. Irenaeus Parish	12.3%	2.4%	4.5%	0.2%	1.6%	6.9%	76.6%
St. John Fisher Chapel University Parish	15.0%	7.7%	6.0%	0.2%	1.9%	9.9%	65.2%
St. Joseph Parish	4.6%	2.2%	4.7%	0.1%	0.8%	5.4%	87.0%
St. Mary of the Hills Parish	17.1%	4.7%	5.1%	0.2%	2.5%	5.7%	69.9%
St. Mary, Our Lady of the Snows Parish	1.5%	3.3%	3.3%	0.1%	0.8%	5.4%	88.9%
St. Patrick Parish	1.2%	2.0%	3.9%	0.2%	0.8%	6.0%	89.8%
St. Perpetua Parish	2.2%	6.0%	6.8%	0.3%	1.3%	6.0%	84.3%
St. Rita Parish	0.6%	3.1%	3.9%	0.1%	0.6%	5.3%	90.3%

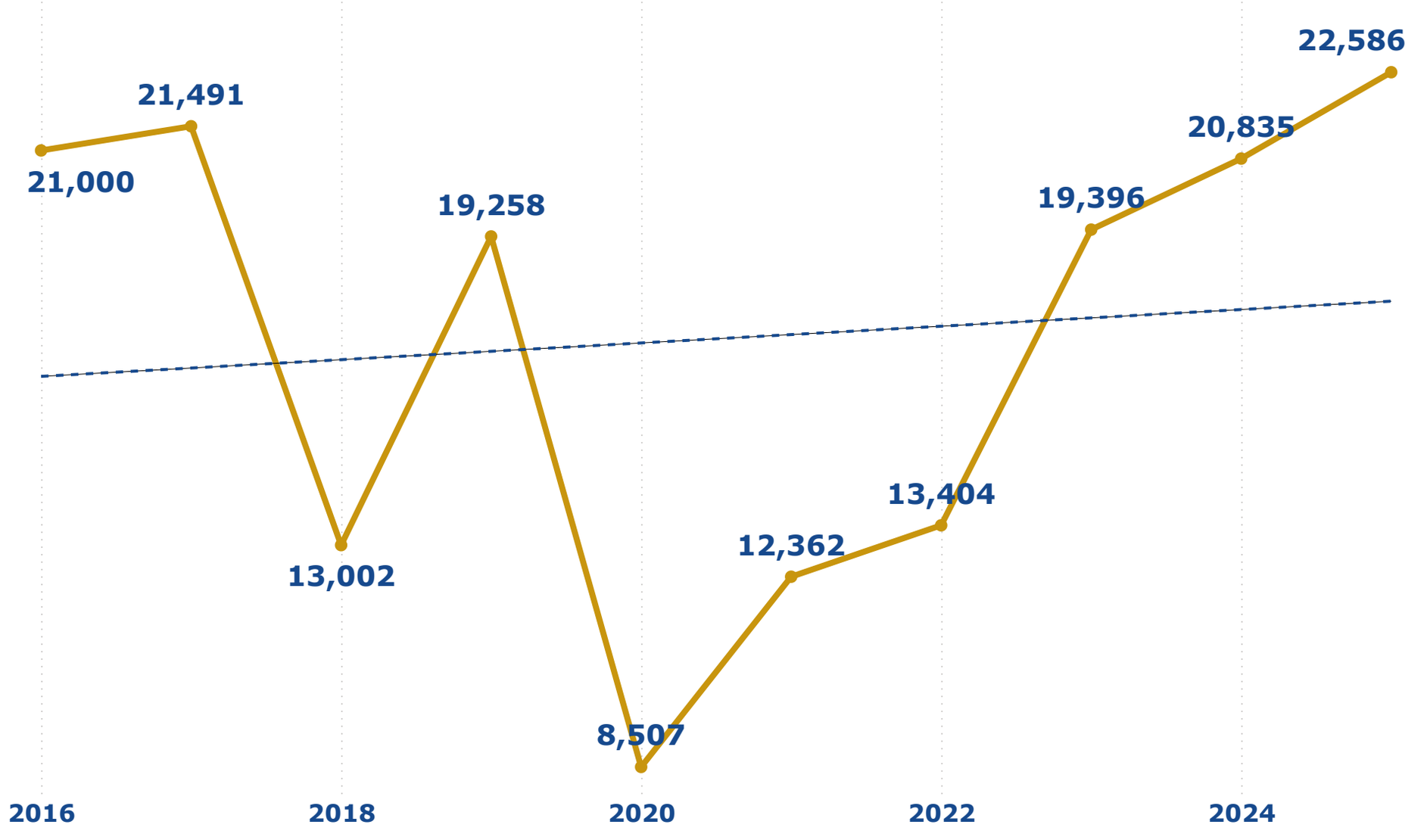
Source: ACS 2023 (5 Year Average)

US Census Data

Parish Name	Under Age 5	Age 5-19	Age 20-24	Age 25-34	Age 35-54	Age 55-64	Age 65+
Christ the Redeemer Parish	4.8%	19.9%	5.2%	10.5%	28.2%	14.5%	16.8%
Church of the Holy Spirit Parish	4.8%	19.0%	5.4%	11.9%	25.8%	15.9%	17.3%
Our Lady of Refuge Parish	5.2%	15.5%	5.4%	12.0%	23.0%	19.4%	19.4%
Our Lady of the Lakes Parish	4.5%	16.7%	4.7%	13.4%	24.6%	15.6%	20.6%
Sacred Heart Parish	4.2%	14.9%	6.7%	12.8%	25.6%	14.8%	21.0%
St. Andrew Parish	4.9%	22.2%	6.3%	9.8%	27.3%	14.1%	15.4%
St. Anne Parish	4.3%	16.9%	5.6%	10.5%	24.5%	18.0%	20.1%
St. Benedict Parish	5.4%	17.5%	6.2%	14.4%	25.7%	15.3%	15.6%
St. Damien of Molokai Parish	6.8%	18.9%	7.1%	15.4%	25.0%	12.5%	14.4%
St. Daniel Parish	5.2%	18.1%	7.1%	9.7%	26.0%	16.7%	17.1%
St. Hugo of the Hills Parish	5.7%	19.8%	3.1%	5.8%	27.6%	11.8%	26.3%
St. Irenaeus Parish	5.2%	22.8%	5.2%	6.8%	28.5%	13.0%	18.4%
St. John Fisher Chapel University Parish	3.8%	16.1%	11.2%	16.2%	22.0%	11.7%	18.9%
St. Joseph Parish	5.1%	21.3%	5.4%	9.5%	28.8%	15.3%	14.5%
St. Mary of the Hills Parish	5.1%	19.2%	5.6%	13.3%	28.7%	13.0%	15.2%
St. Mary, Our Lady of the Snows Parish	5.0%	19.9%	4.6%	8.6%	25.8%	17.0%	19.2%
St. Patrick Parish	5.1%	18.0%	5.4%	9.6%	25.9%	17.0%	18.9%
St. Perpetua Parish	7.2%	13.9%	6.1%	15.6%	24.6%	14.7%	17.8%
St. Rita Parish	5.4%	16.7%	5.1%	11.8%	28.0%	15.3%	17.6%

Source: ACS 2023 (5 Year Average)

Planning Area Mass Count Trend



Mass Count and Capacity (2024)

Parish Name	Worship Sites	Mass Count	Weekend Masses	Seating Capacity	Seating Capacity per Mass*
Our Lady of the Lakes Parish	1	2,206	5	800	55%
St. Joseph Parish	1	2,147	5	750	57%
St. Andrew Parish	1	2,062	5	1,250	33%
St. Damien of Molokai Parish	2	1,735	5	1,150	30%
St. Hugo of the Hills Parish	1	1,515	5	1,600	19%
St. Daniel Parish	1	1,379	4	700	49%
St. Patrick Parish	1	1,213	4	1,100	28%
Christ the Redeemer Parish	1	1,068	3	1,000	36%
St. Mary, Our Lady of the Snows Parish	1	1,014	4	840	30%
St. Mary of the Hills Parish	1	992	3	900	37%
St. Irenaeus Parish	1	970	3	800	40%
St. Rita Parish	1	845	4	300	70%
Sacred Heart Parish	1	678	3	670	34%
Our Lady of Refuge Parish	1	650	3	600	36%
St. John Fisher Chapel University Parish	1	613	2	700	44%
St. Perpetua Parish	1	556	3	525	35%
Church of the Holy Spirit Parish	1	455	3	358	42%
St. Benedict Parish	1	386	3	350	37%
St. Anne Parish	1	351	3	435	27%

*(Seating Capacity × Weekend Masses) ÷ Total Mass Count

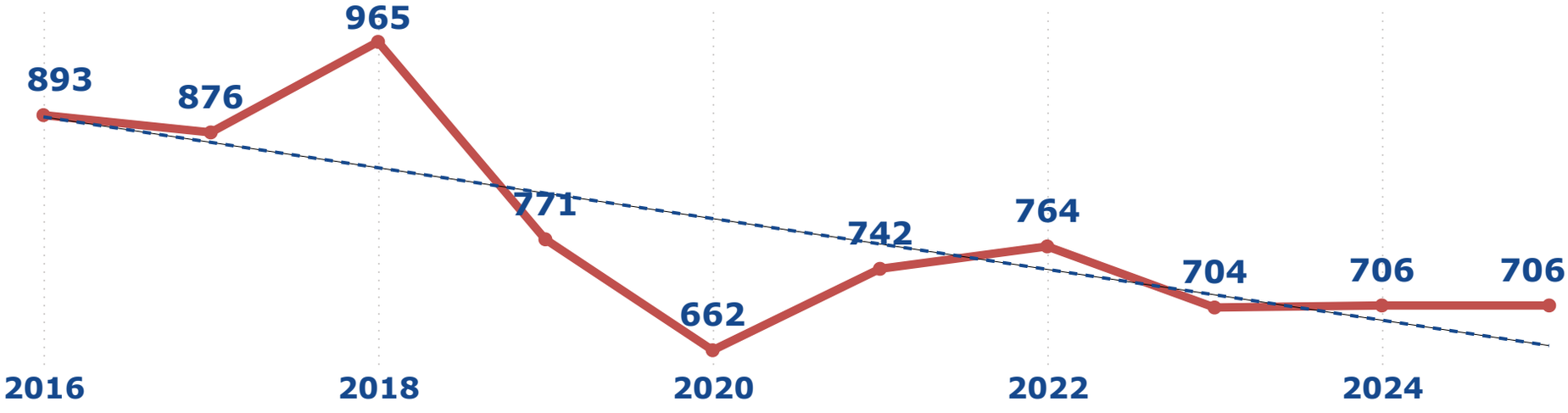
Where Parishioners Live

Parish Name	Within Parish Boundary	Within Parish (%)	Within Region Boundary	Within Region (%)	Outside Region Boundary	Outside Region (%)
Christ the Redeemer Parish	841	42%	1,114	55%	55	3%
Church of the Holy Spirit Parish	478	74%	132	21%	33	5%
Our Lady of Refuge Parish	508	65%	217	28%	62	8%
Our Lady of the Lakes Parish	983	31%	1,963	63%	178	6%
Sacred Heart Parish	202	52%	170	44%	16	4%
St. Andrew Parish	1,590	44%	1,448	40%	579	16%
St. Anne Parish	446	68%	136	21%	74	11%
St. Benedict Parish	240	33%	400	54%	94	13%
St. Damien of Molokai Parish	1,114	63%	603	34%	60	3%
St. Daniel Parish	1,266	67%	586	31%	25	1%
St. Hugo of the Hills Parish	1,095	34%	1,883	59%	197	6%
St. Irenaeus Parish	957	44%	1,121	51%	115	5%
St. John Fisher Chapel University Parish	153	25%	365	60%	86	14%
St. Joseph Parish	1,732	61%	1,044	37%	80	3%
St. Mary of the Hills Parish	792	36%	915	41%	507	23%
St. Mary, Our Lady of the Snows Parish	1,246	61%	384	19%	422	21%
St. Patrick Parish	1,367	53%	758	30%	433	17%
St. Perpetua Parish	346	40%	482	56%	35	4%
St. Rita Parish	624	50%	242	19%	393	31%

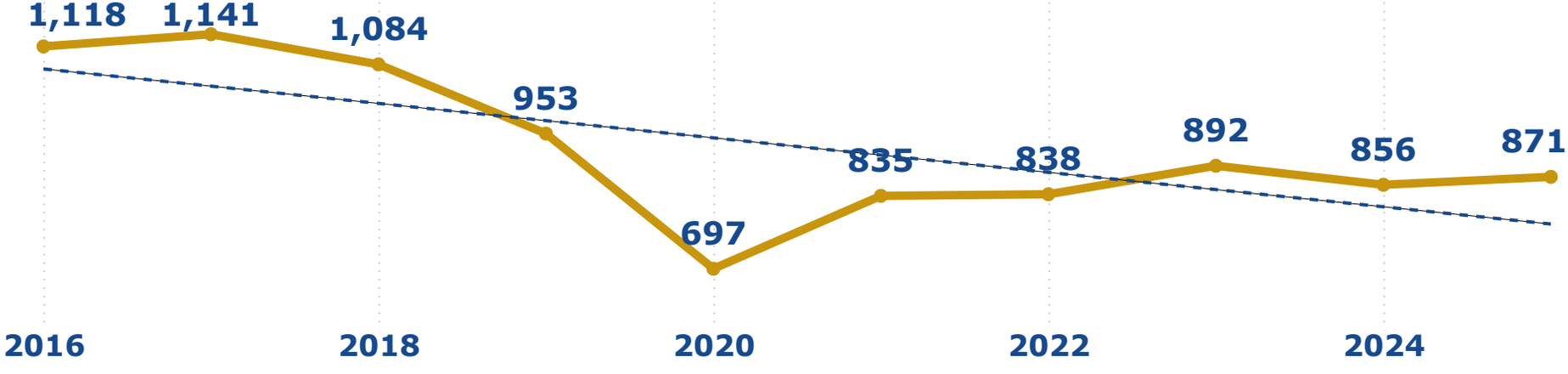
Region references the four administrative areas of the AOD-Central, South, Northwest, Northeast

Planning Area Baptisms and Funerals

Funerals



Baptisms



Sacramental Activity (2024)

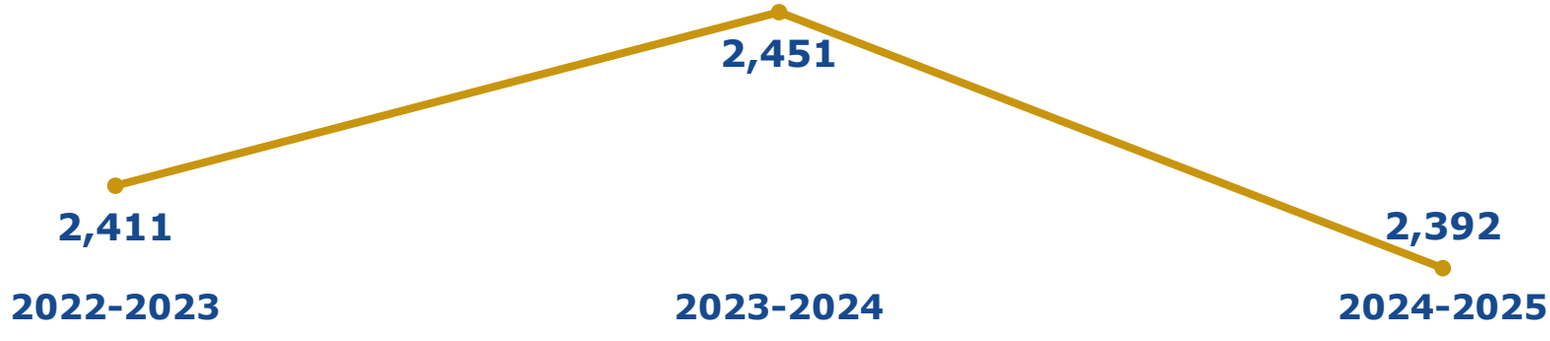
Parish Name	Funerals	Baptisms	Marriages	Confirmations	First Communions	OCIA*
St. Joseph Parish	66	132	35	135	162	26
St. Hugo of the Hills Parish	81	89	40	93	121	23
St. Irenaeus Parish	59	87	11	41	60	10
St. Andrew Parish	80	81	11	139	161	7
St. Patrick Parish	41	73	7	47	99	31
Our Lady of the Lakes Parish	47	72	12	52	79	20
St. Damien of Molokai Parish	26	66	23	98	97	4
St. Mary of the Hills Parish	43	43	9	62	93	14
Christ the Redeemer Parish	30	41	8	56	64	11
St. Daniel Parish	36	38	6	62	45	1
St. Anne Parish	20	35	0	8	14	3
St. Mary, Our Lady of the Snows Parish	31	24	5	42	30	6
St. Rita Parish	42	17	6	16	12	12
St. Perpetua Parish	25	15	0	10	10	10
Church of the Holy Spirit Parish	20	13	3	9	11	6
Our Lady of Refuge Parish	20	12	5	7	49	3
St. John Fisher Chapel University Parish	4	8	3	5	8	4
Sacred Heart Parish	18	7	6	7	6	5
St. Benedict Parish	17	3	3	14	9	8

*OCIA includes adult baptisms, communions, and confirmations.

Planning Area School Enrollment

Parish and School	2022-2023	2023-2024	2024-2025
Our Lady of Refuge Parish			
Our Lady of Refuge School	407	416	422
Our Lady of the Lakes Parish			
Our Lady of the Lakes Catholic Elementary School	311	348	360
Our Lady of the Lakes Catholic High School	100	82	85
St. Hugo of the Hills Parish			
St. Hugo of the Hills Catholic School	649	640	612
St. Joseph Parish			
St. Joseph Catholic School - Lake Orion	442	468	448
St. Patrick Parish			
St. Patrick Catholic School - White Lake	502	497	465

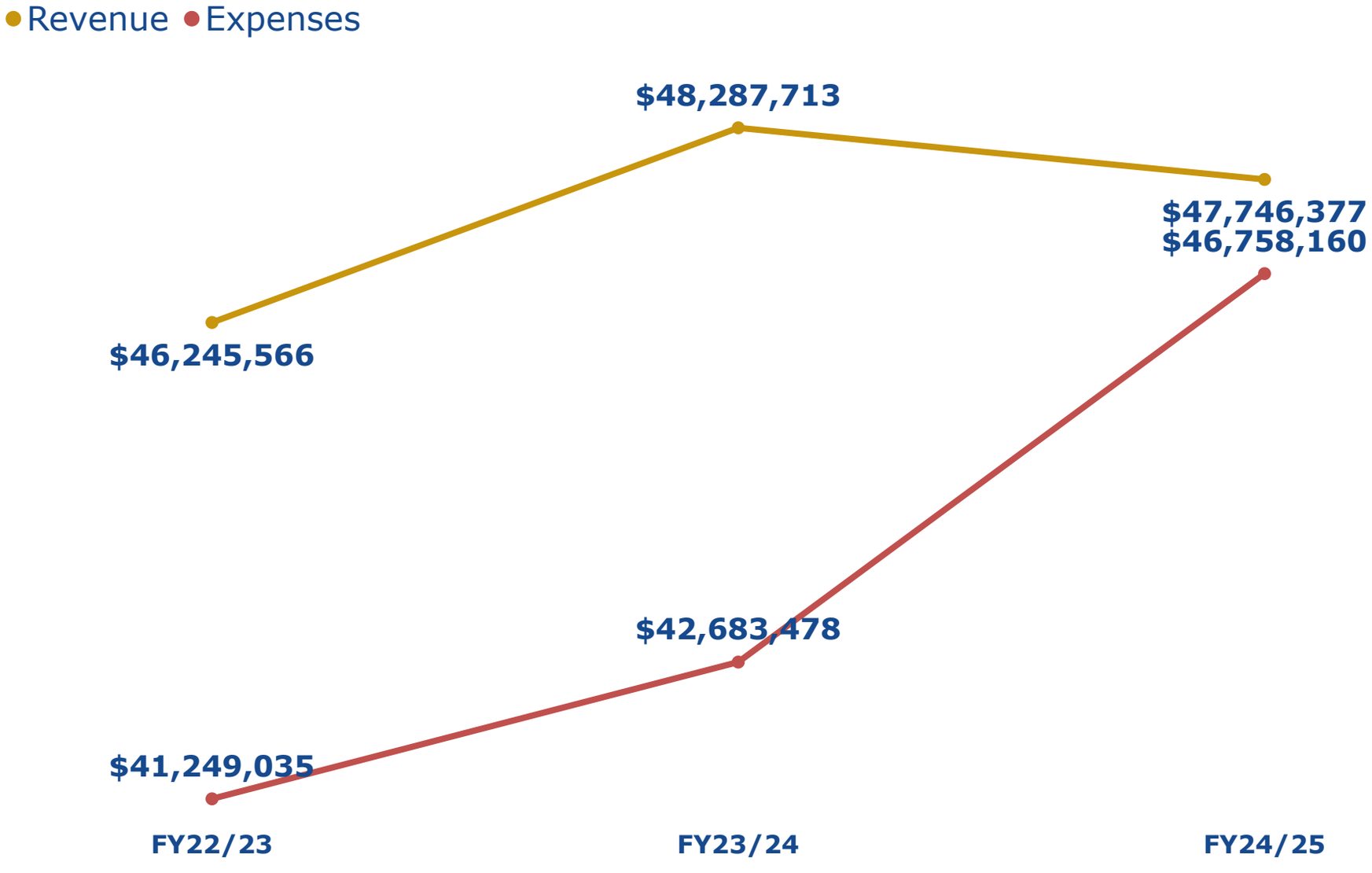
School Enrollment Trend



Definitions of data fields appearing on the following pages are provided below.
Financial information as reported by Intacct on June 30th of the last three fiscal years (2022/23, 2023/24, 2024/25). If a data point is zero (0), then the parish experiences zero or did not submit information.

Collections: Funds received as weekly offerings (envelopes, online, loose), Christmas, Holy Days and other marked offerings given.
Other Revenue: All other Operating and Non-Operating funds received, such as donations, event fees, and interest.
Salary & Benefits Expense: Costs related to employee compensation, including wages, payroll taxes, pension, health insurance, and other benefits.
Contractor Expense: Costs related to contractors providing a service to the parish/school, such as Administrative Services and Janitorial.
Facilities Expense: Costs related to building expenses, utilities, and telecommunications.
Other Expense: All other operating expenses not included in the previous categories.
Capital Expense: Costs related to major repairs, renovations and other major building related purchases.
Net Income: Total Revenue minus Total Expenses (includes both Operating and Non-Operating).
Parish Subsidy: Calculated based on the net loss for the school operating unit (Elementary and/or High School).
Parish Tuition Scholarships: Funds donated to an external Catholic school for the purpose of student scholarships.
Cash: The reconciled checking account balance.
Unrestricted Savings: The sum of the unrestricted Detroit Catholic Parishes & Schools Trust account balances.
Endowments: Long-Term investments for the purpose of generating interest income to support operations over time. The endowments are limited to a 5.25% annual distribution.
Donor Restricted Trust: The sum of the restricted Detroit Catholic Parishes & Schools Trust account balances.
Bills Due: Amounts owed to vendors for goods and services received/ordered by not yet paid for.
Payable Loans: Amounts owed to lenders or financial institutions (Archdiocese of Detroit) that must be repaid over time, often with interest.
Other Liabilities: Other amounts owed by the parish/school, including any tuition collected prior to the start of the school year.

Planning Area Financial Trend



Revenue Summary (FY 24/25)

Parish Name	Collections	Rental Income	Fundraising	Tuition & Fees	Other	Total Revenue
Christ the Redeemer Parish	$963,225	$0	$207,549	$21,796	$209,377	$1,401,947
Church of the Holy Spirit Parish	$512,049	$420	$135,261	$6,369	$87,675	$741,775
Our Lady of Refuge Parish	$678,199	$8,249	$281,171	$2,682,646	$513,002	$4,163,267
Our Lady of the Lakes Parish	$1,572,368	$0	$449,287	$2,852,982	$782,210	$5,656,846
Sacred Heart Parish	$642,170	$28,770	$16,239	$210	$38,643	$726,032
St. Andrew Parish	$2,584,882	$59,322	$160,128	$59,017	$66,106	$2,929,457
St. Anne Parish	$530,573	$5,103	$47,673	$0	$40,511	$623,860
St. Benedict Parish	$557,985	$251,883	$211,288	$0	$41,864	$1,063,019
St. Damien of Molokai Parish	$637,272	$0	$18,021	$41,026	$93,433	$789,753
St. Daniel Parish	$1,322,126	$770	$68,423	$28,866	$442,136	$1,862,322
St. Hugo of the Hills Parish	$2,580,587	$0	$792,934	$4,577,728	$1,764,452	$9,715,700
St. Irenaeus Parish	$1,489,729	$0	$42,593	$42,930	$222,628	$1,797,880
St. John Fisher Chapel University Parish	$515,876	$11,050	$226,805	$13,650	$295,083	$1,062,464
St. Joseph Parish	$2,133,219	$0	$262,075	$2,933,886	$812,108	$6,141,289
St. Mary of the Hills Parish	$1,248,556	$0	$105,174	$532,053	$106,773	$1,992,557
St. Mary, Our Lady of the Snows Parish	$1,126,452	$0	$133,873	$21,175	$163,314	$1,444,814
St. Patrick Parish	$1,178,381	$0	$38,673	$2,542,942	$891,295	$4,651,290
St. Perpetua Parish	$511,331	$0	$25,037	$3,055	$30,671	$570,094
St. Rita Parish	$377,971	$0	$1,951	$40	$32,050	$412,012

Expense Summary (FY 24/25)

Parish Name	Salary & Benefits	Contractors	Facilities	Other	Capital Expenditures	Total Expenses
Christ the Redeemer Parish	$660,944	$35,847	$183,775	$231,651	$31,641	$1,143,857
Church of the Holy Spirit Parish	$376,307	$47,389	$120,521	$165,000	$489,370	$1,198,587
Our Lady of Refuge Parish	$2,450,522	$165,043	$487,250	$576,950	$525,886	$4,205,651
Our Lady of the Lakes Parish	$3,916,862	$203,419	$553,550	$682,952	$65,373	$5,422,157
Sacred Heart Parish	$252,268	$68,877	$205,411	$88,115	$77,552	$692,224
St. Andrew Parish	$1,291,438	$17,537	$324,133	$519,916	$86,269	$2,239,294
St. Anne Parish	$257,124	$30,515	$94,463	$82,388	$54,598	$519,089
St. Benedict Parish	$510,380	$66,564	$260,049	$229,176	$33,436	$1,099,604
St. Damien of Molokai Parish	$461,888	$18,881	$216,457	$94,304	$18,661	$810,192
St. Daniel Parish	$660,505	$92,892	$227,479	$489,733	$68,326	$1,538,935
St. Hugo of the Hills Parish	$4,642,432	$158,677	$1,636,575	$1,913,840	$263,477	$8,615,001
St. Irenaeus Parish	$749,029	$55,373	$223,016	$429,733	$148,827	$1,605,978
St. John Fisher Chapel University Parish	$336,087	$27,455	$107,386	$170,028	$226,546	$867,502
St. Joseph Parish	$4,124,484	$166,489	$569,181	$907,843	$1,393,918	$7,161,915
St. Mary of the Hills Parish	$1,189,739	$57,993	$173,972	$391,199	$42,798	$1,855,701
St. Mary, Our Lady of the Snows Parish	$727,384	$29,959	$159,568	$412,219	$290,343	$1,619,473
St. Patrick Parish	$3,044,058	$134,089	$560,424	$876,693	$534,400	$5,149,663
St. Perpetua Parish	$311,571	$28,387	$114,000	$83,518	$66,332	$603,808
St. Rita Parish	$141,104	$114,114	$57,694	$87,196	$9,422	$409,530

Revenue and Expenses Trend

Fiscal Year	FY22/23			FY23/24			FY24/25		
Parish Name	Revenue	Expenses	Net Surplus (Deficit)	Revenue	Expenses	Net Surplus (Deficit)	Revenue	Expenses	Net Surplus (Deficit)
Christ the Redeemer Parish	$1,451,461	$1,467,982	($16,521)	$1,381,422	$1,199,738	$181,685	$1,401,947	$1,143,857	$258,090
Church of the Holy Spirit Parish	$759,328	$822,230	($62,902)	$897,744	$812,125	$85,619	$741,775	$1,198,587	($456,813)
Our Lady of Refuge Parish	$4,821,610	$3,817,499	$1,004,111	$4,217,287	$4,145,228	$72,059	$4,163,267	$4,205,651	($42,384)
Our Lady of the Lakes Parish	$5,169,864	$4,856,003	$313,861	$5,626,530	$5,148,379	$478,150	$5,656,846	$5,422,157	$234,690
Sacred Heart Parish	$788,074	$723,463	$64,611	$833,734	$834,585	($852)	$726,032	$692,224	$33,808
St. Andrew Parish	$2,635,714	$2,199,599	$436,115	$2,610,665	$2,340,535	$270,130	$2,929,457	$2,239,294	$690,163
St. Anne Parish	$702,374	$747,777	($45,403)	$600,368	$541,714	$58,654	$623,860	$519,089	$104,771
St. Benedict Parish	$1,155,490	$1,484,202	($328,712)	$1,135,369	$1,074,171	$61,198	$1,063,019	$1,099,604	($36,585)
St. Damien of Molokai Parish	$845,640	$900,750	($55,110)	$794,635	$989,161	($194,526)	$789,753	$810,192	($20,439)
St. Daniel Parish	$1,577,158	$1,072,507	$504,651	$1,707,317	$1,353,788	$353,529	$1,862,322	$1,538,935	$323,386
St. Hugo of the Hills Parish	$9,185,261	$7,601,831	$1,583,430	$9,486,075	$7,490,189	$1,995,886	$9,715,700	$8,615,001	$1,100,699
St. Irenaeus Parish	$1,784,880	$1,458,513	$326,367	$1,773,168	$1,510,329	$262,839	$1,797,880	$1,605,978	$191,902
St. John Fisher Chapel University Parish	$393,643	$346,759	$46,884	$598,371	$432,300	$166,071	$1,062,464	$867,502	$194,961
St. Joseph Parish	$6,045,395	$5,324,926	$720,468	$6,293,959	$5,831,739	$462,220	$6,141,289	$7,161,915	($1,020,627)
St. Mary of the Hills Parish	$1,867,368	$1,812,911	$54,457	$2,302,265	$1,931,782	$370,483	$1,992,557	$1,855,701	$136,856
St. Mary, Our Lady of the Snows Parish	$1,567,864	$1,501,760	$66,104	$1,392,920	$1,395,226	($2,306)	$1,444,814	$1,619,473	($174,659)
St. Patrick Parish	$4,566,003	$4,126,497	$439,506	$5,727,439	$4,765,802	$961,636	$4,651,290	$5,149,663	($498,373)
St. Perpetua Parish	$532,271	$607,889	($75,618)	$524,016	$504,075	$19,940	$570,094	$603,808	($33,714)
St. Rita Parish	$396,167	$375,935	$20,233	$384,429	$382,611	$1,818	$412,012	$409,530	$2,482

Asset & Liability Summary (FY 24/25)

Parish Name	Unrestricted Cash/Savings	Restricted Savings	Bills Due	Payable Loans	Net Equity
Christ the Redeemer Parish	$1,437,655	$0	$807	$0	$1,428,498
Church of the Holy Spirit Parish	$393,842	$109,583	$4,710	$0	$496,629
Our Lady of Refuge Parish	$3,433,291	$0	$5,989	$0	$2,883,408
Our Lady of the Lakes Parish	$3,761,649	($3,053)	$97,116	$0	$2,764,661
Sacred Heart Parish	$581,133	$0	($0)	$0	$579,933
St. Andrew Parish	$1,277,792	$0	$0	$171,818	$1,039,705
St. Anne Parish	$518,672	$0	($922)	$0	$504,146
St. Benedict Parish	$155,498	$0	$28,762	$0	$134,400
St. Damien of Molokai Parish	$49,867	$0	$11,119	$0	$132,795
St. Daniel Parish	$1,347,933	$0	($1,125)	$0	$4,764,252
St. Hugo of the Hills Parish	$5,913,112	$929,415	$287,054	$0	$16,430,216
St. Irenaeus Parish	$1,820,681	$0	$2,688	$0	$2,316,203
St. John Fisher Chapel University Parish	$437,647	$145,054	$78,772	$0	$510,437
St. Joseph Parish	$1,914,583	$333,673	$173,515	$0	$1,728,019
St. Mary of the Hills Parish	$1,537,750	$11,128	$0	$0	$1,463,594
St. Mary, Our Lady of the Snows Parish	$1,235,566	$60,431	$2,712	$0	$1,291,531
St. Patrick Parish	$6,014,675	$0	$74,400	$0	$4,647,400
St. Perpetua Parish	$514,121	$0	$0	$0	$514,121
St. Rita Parish	$363,752	$0	$12,396	$0	$333,167

Section Three

St. Mary, Our Lady of the Snows...

Milford

Parish History

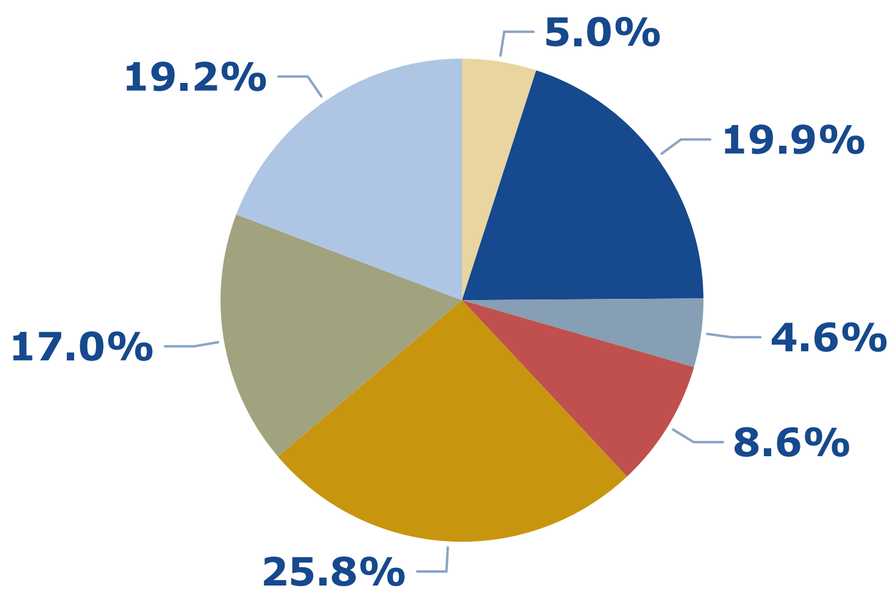
St. Mary, Our Lady of the Snows Parish in Milford traces its roots back to 1870, when a white-framed New England-style church was built on what became known as "Catholic Hill." For nearly four decades, this original structure served as the center of Catholic worship in the area. Initially missioned by priests from St. Vincent, the parish entered a new phase in 1903 with the construction of a new church at East Commerce and Hickory Streets. Continued growth led to the building of the “Prototype Church” in 1966, dedicated by Archbishop John Dearden. The current sanctuary was completed and dedicated in 1976, and in 1983, the parish added a bell tower using bells acquired from St. Leo’s in Detroit, further enriching its spiritual and architectural heritage.

Guided by the mission to joyfully share faith and humbly serve others, St. Mary, Our Lady of the Snows fosters a vibrant Catholic community rooted in Gospel values. Parishioners encounter Christ through events like the annual fair, OCIA, Vacation Bible School, and outreach programs such as the Giving Tree and Thanksgiving baskets. Spiritual growth is supported through Bible studies, grief support, youth ministries, and adult formation programs like Alpha and Walking with Purpose. The parish witnesses Christ’s love through acts of service including funeral luncheons, health ministry, and partnerships with organizations like HAVEN and St. Vincent de Paul. With a strong emphasis on hospitality, education, and compassion, the parish continues to be a beacon of faith and fellowship in Milford.

US Census Data (Parish Boundary)

Age

- Under 5
- 5-19
- 20-24
- 25-34
- 35-54
- 55-64
- 65+

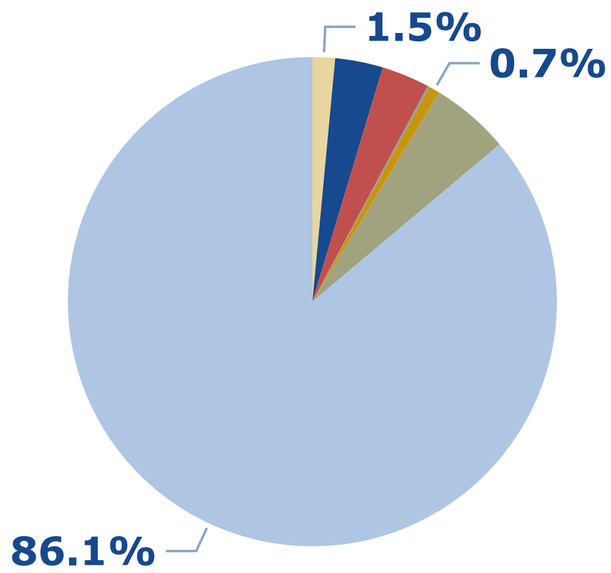


44

Median Age

Race/Ethnicity

- Asian/Pacific Islander
- Black/African American
- Hispanic/Latino
- Native American
- Other Race
- Two or More Races
- White

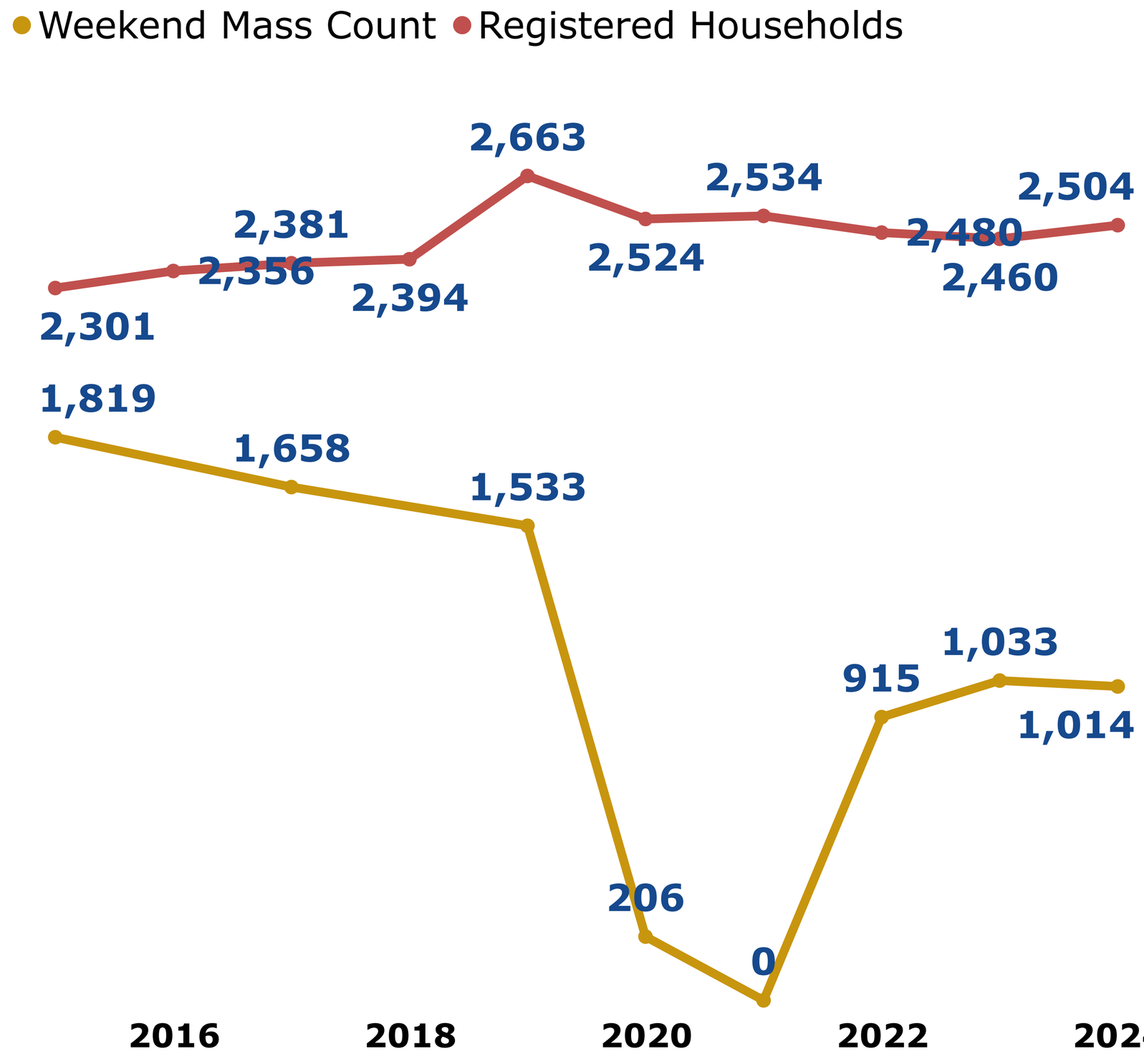


37,674

Total Population

Source: ACS 2023 (5 Year Average)

Worshipping Households



Number of worship sites

1

Number of weekend masses

4

Seating capacity

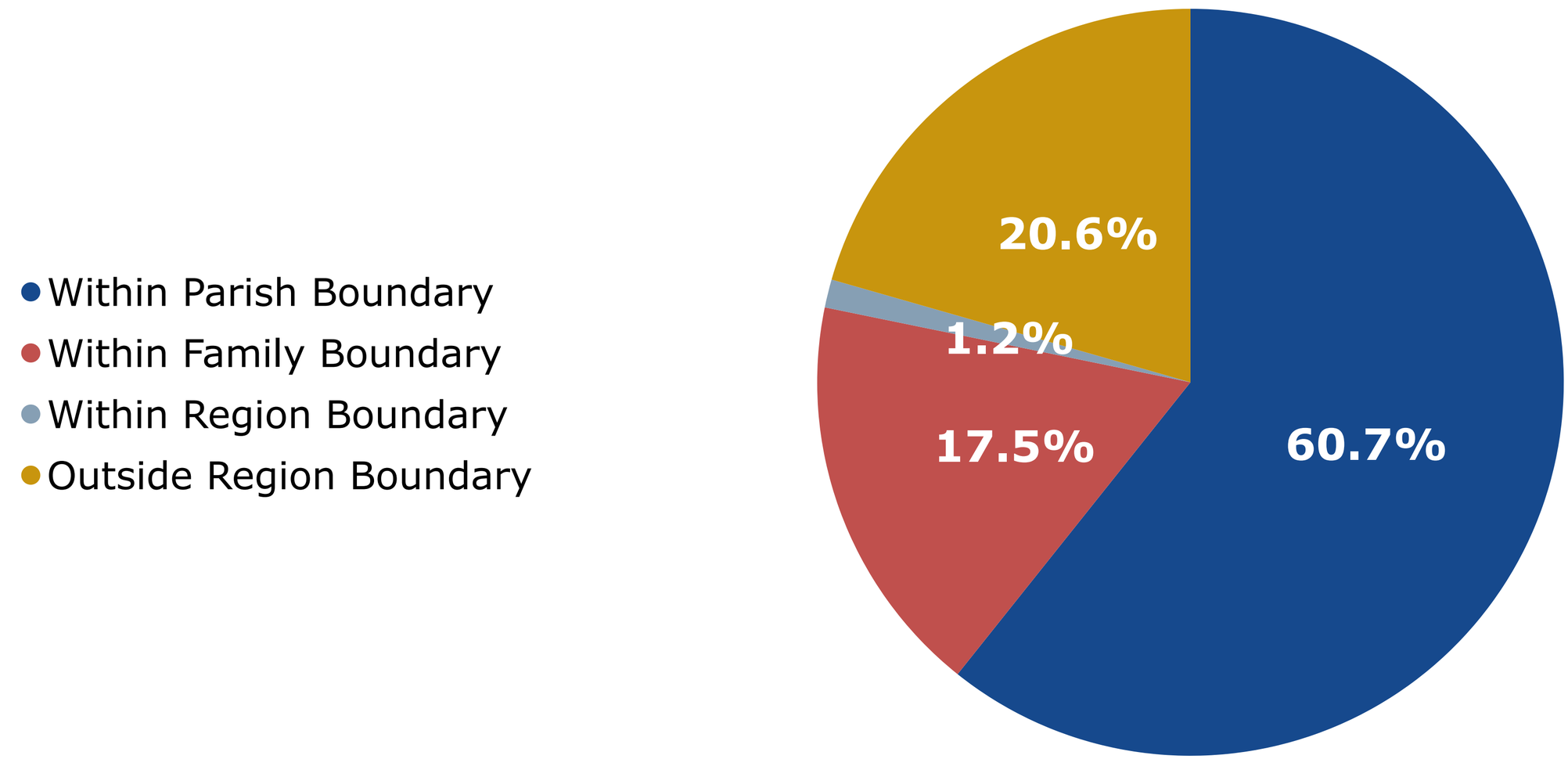
840

Mass attendance as a percent of capacity

30%

Source: ParishSoft and Parish Reported to AOD

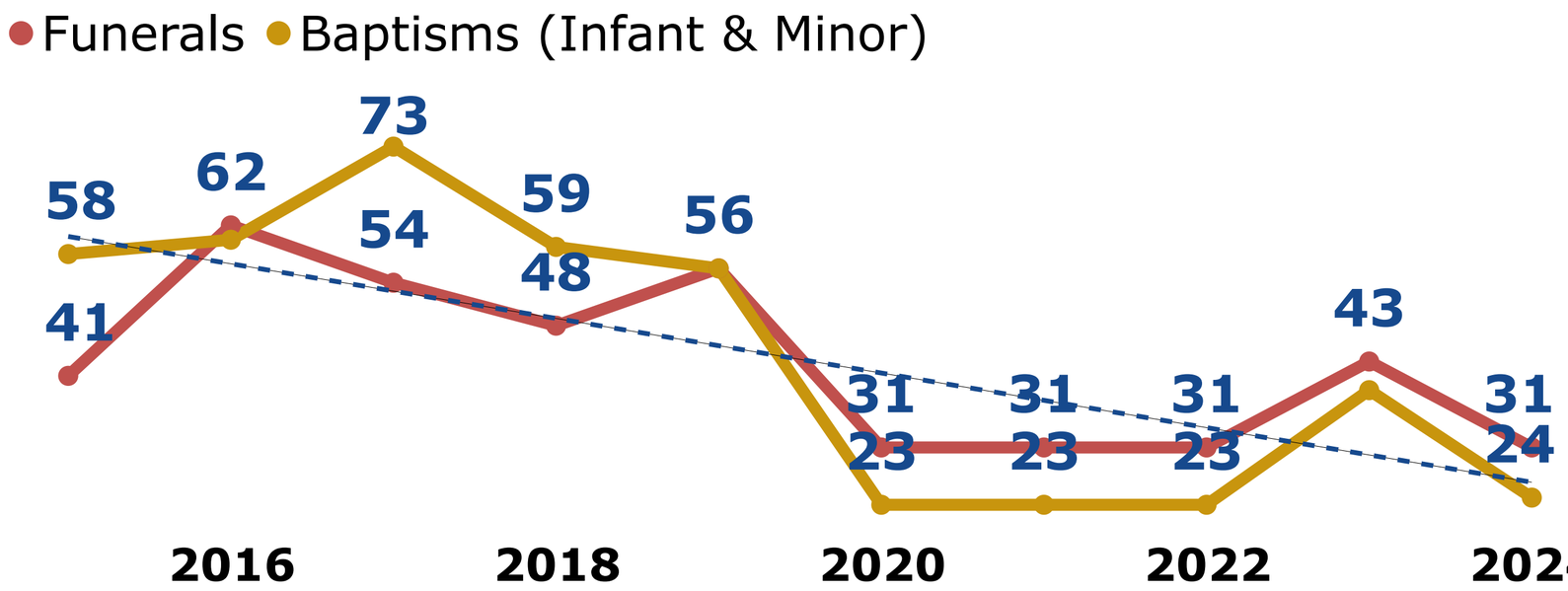
Where Parishioners Live



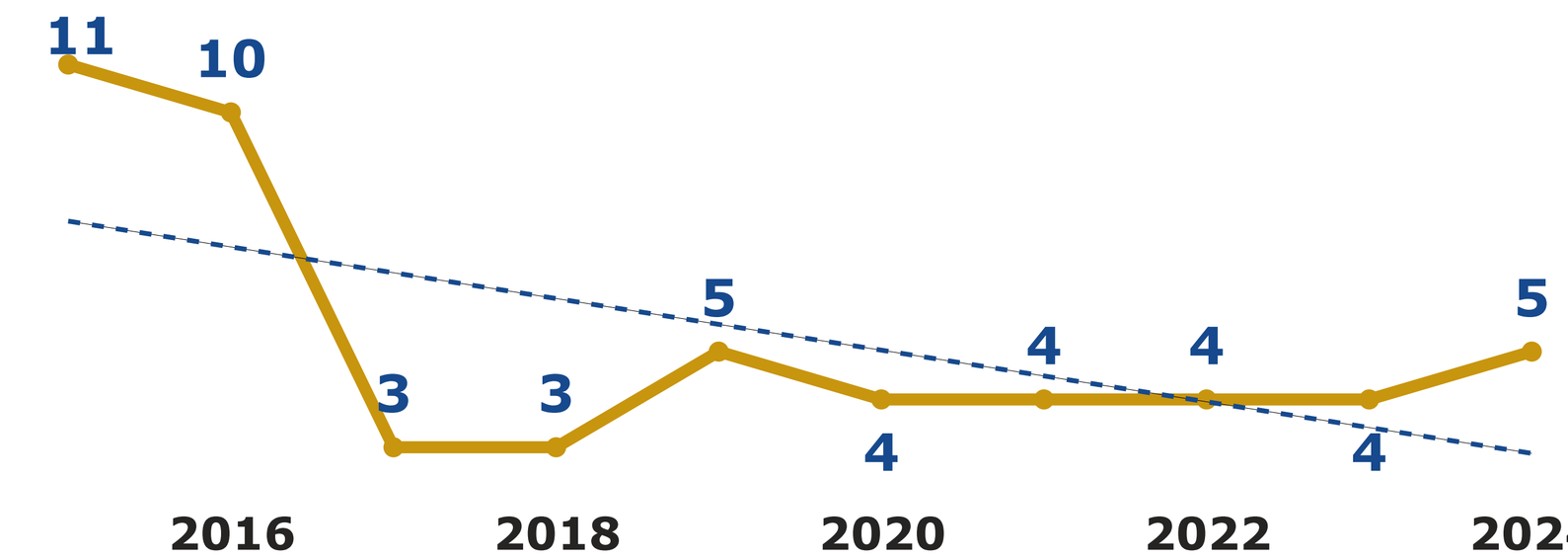
Source: ParishSoft

Sacraments of Life Trend

Funerals and Baptisms



Marriage Trend



Percent Change 2015-2024

Funerals
-24.4%

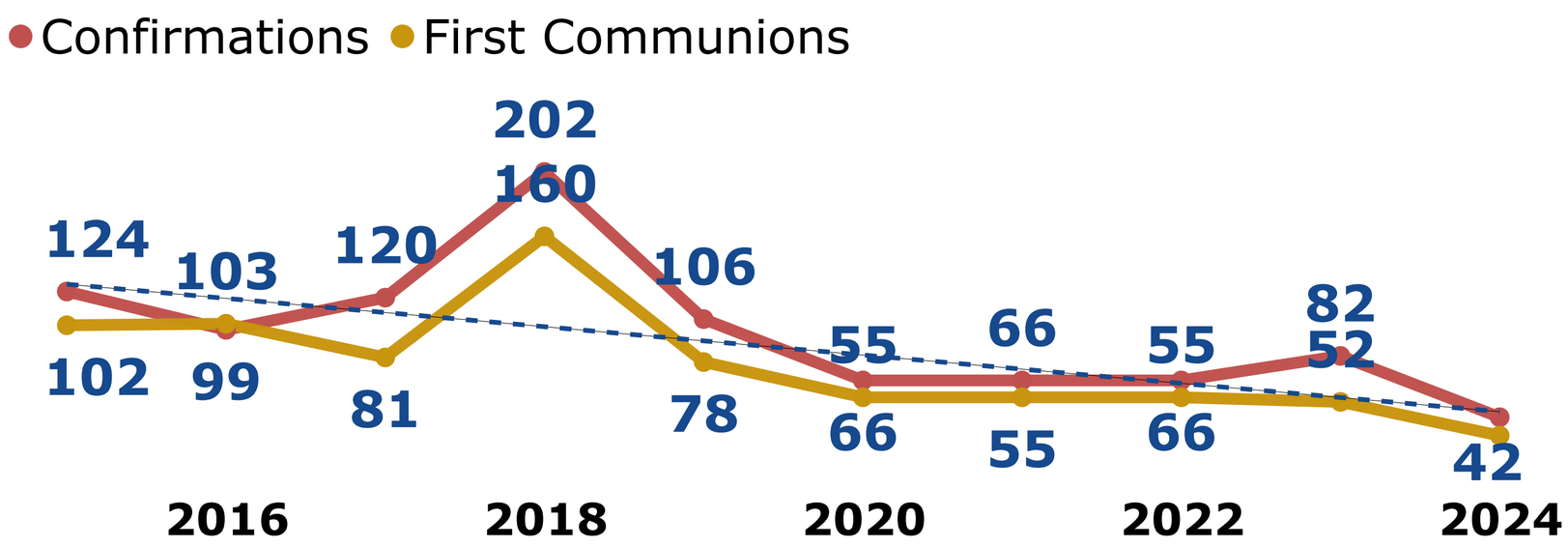
Infant & Minor Baptisms
-58.6%

Marriages
-54.5%

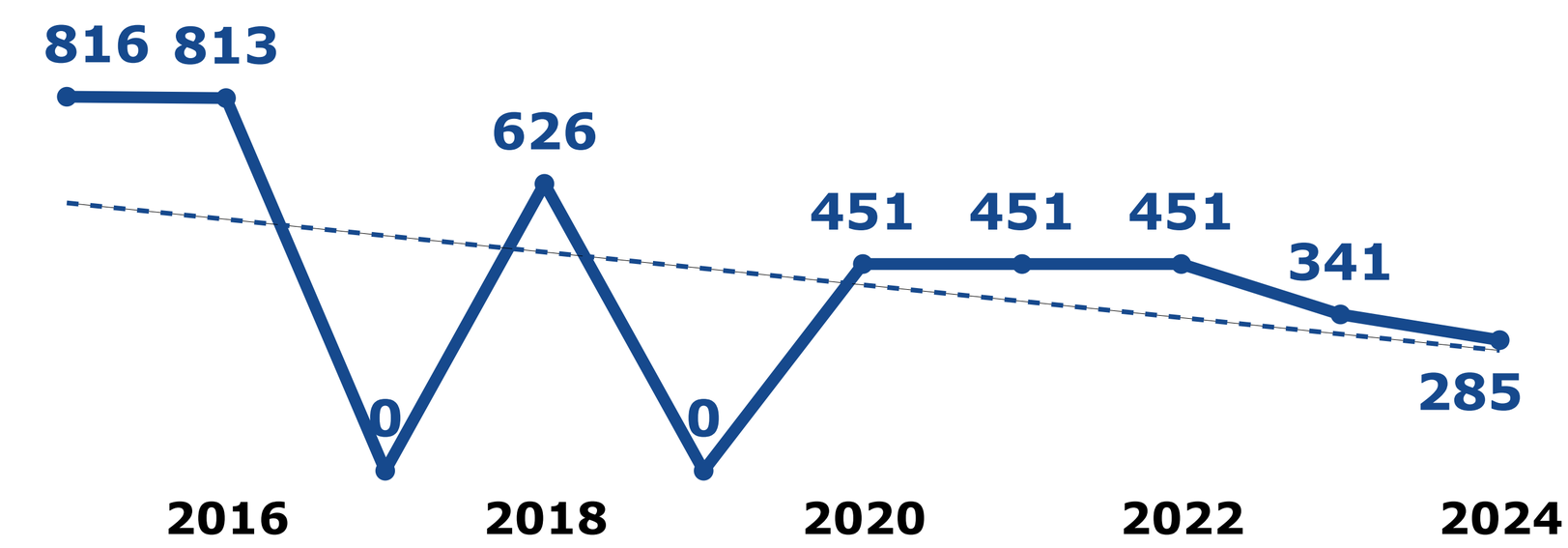
Source: Parish Reported to Official Catholic Directory

Youth Evangelization

Sacramental Trend



Religious Education Enrollment



*Parishes with a school may have included school religious education in the total enrollment number

Percent Change 2015-2024

Confirmations
-66.1%

First Communions
-70.6%

Religious Education
-65.1%

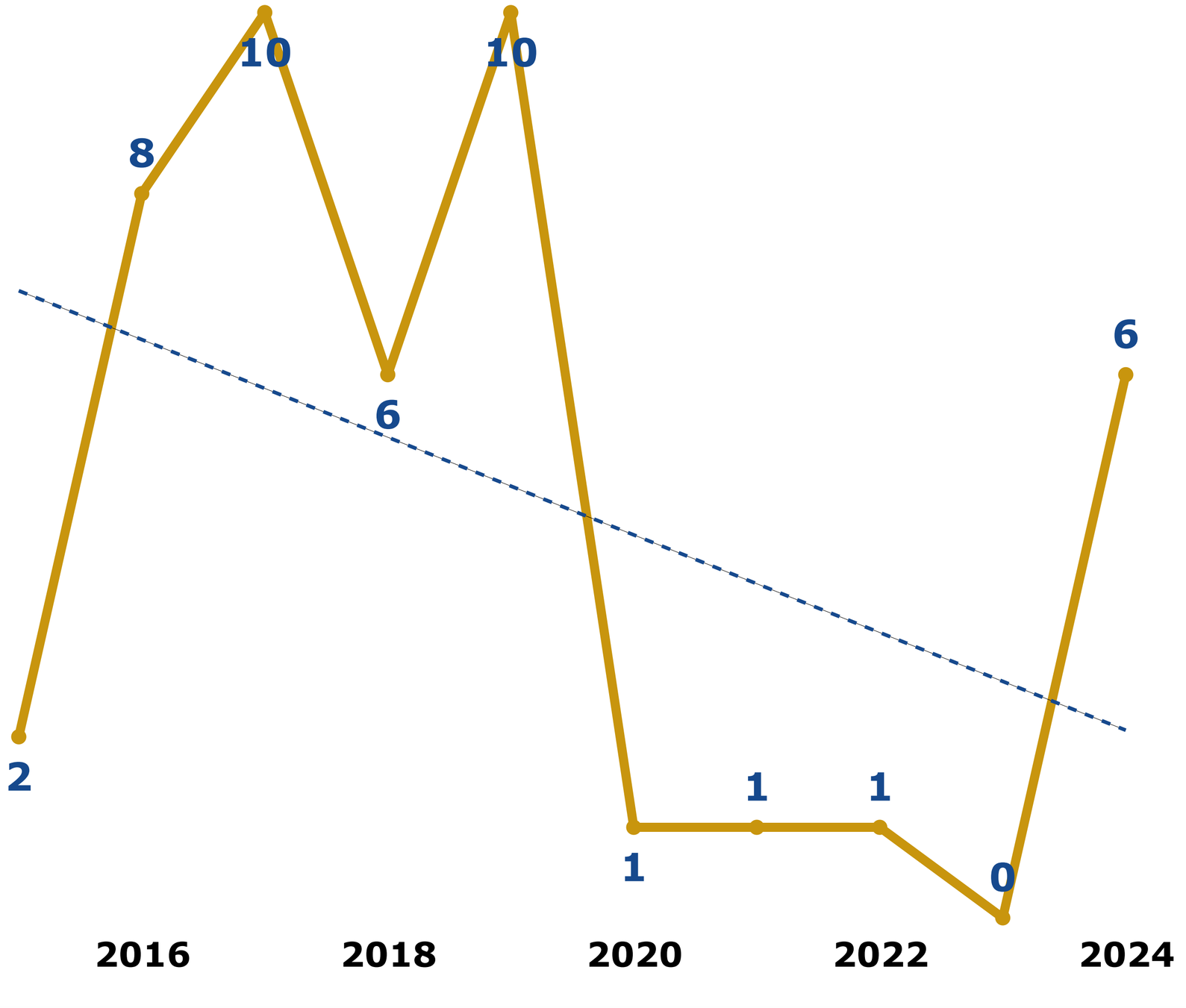
Note: Sacraments may have been registered in another parish hosting a FOP combined event

Source: Parish Reported to Official Catholic Directory

OCIA (Order of Christian Initiation of Adults)

Sacramental Trend

Total Full Communions, Catechumens, Adult Baptisms



Percent Change 2015-2024

Adult Sacraments

200.0%

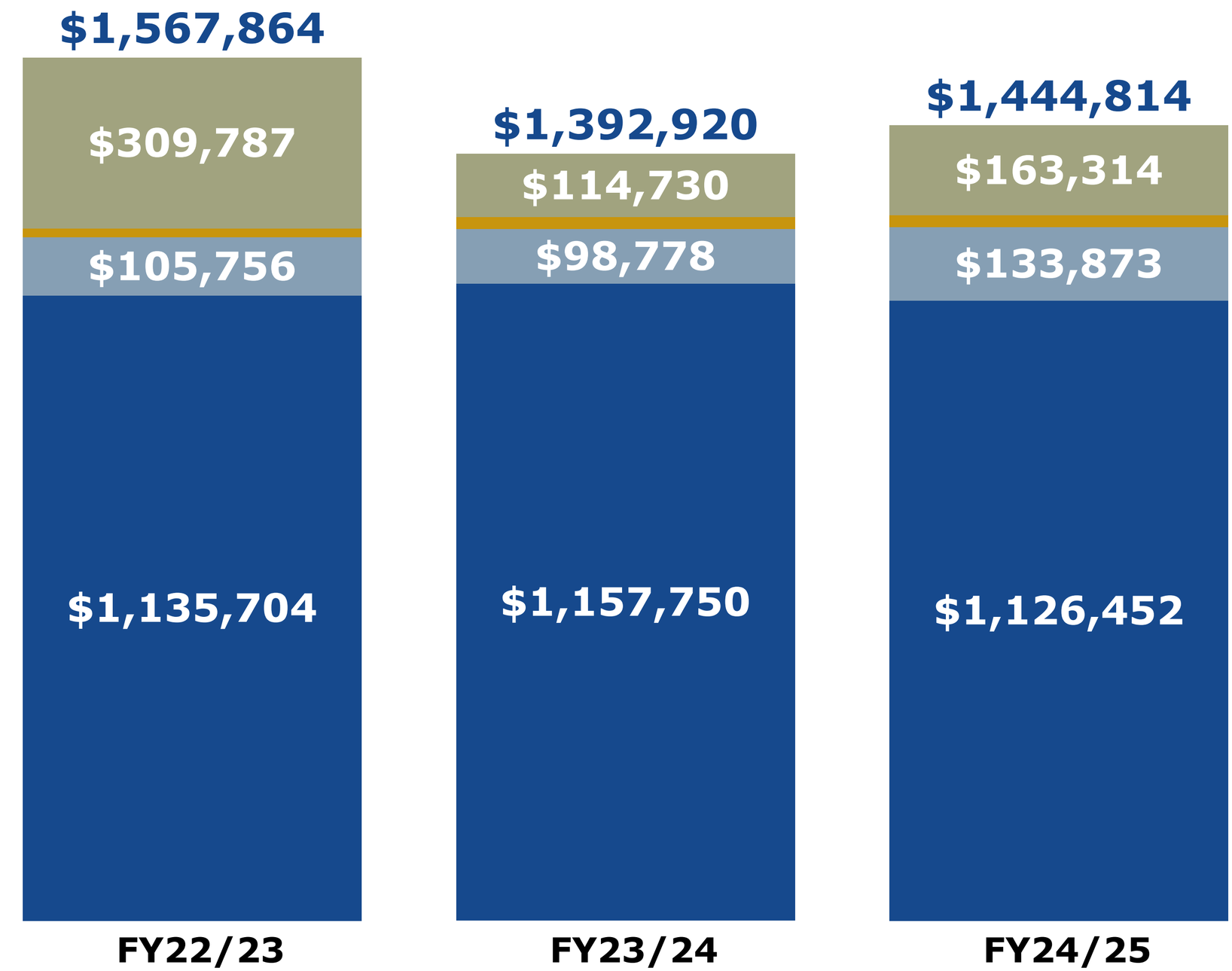
Note: Sacraments may have been registered in another parish hosting a FOP combined event

Source: Parish Reported to Official Catholic Directory

Definitions of data fields appearing on the following pages are provided below.
Financial information as reported by Intacct on June 30th of the last three fiscal years (2022/23, 2023/24, 2024/25). If a data point is zero (0), then the parish experiences zero or did not submit information.

Collections: Funds received as weekly offerings (envelopes, online, loose), Christmas, Holy Days and other marked offerings given.
Other Revenue: All other Operating and Non-Operating funds received, such as donations, event fees, and interest.
Salary & Benefits Expense: Costs related to employee compensation, including wages, payroll taxes, pension, health insurance, and other benefits.
Contractor Expense: Costs related to contractors providing a service to the parish/school, such as Administrative Services and Janitorial.
Facilities Expense: Costs related to building expenses, utilities, and telecommunications.
Other Expense: All other operating expenses not included in the previous categories.
Capital Expense: Costs related to major repairs, renovations and other major building related purchases.
Net Income: Total Revenue minus Total Expenses (includes both Operating and Non-Operating).
Parish Subsidy: Calculated based on the net loss for the school operating unit (Elementary and/or High School).
Parish Tuition Scholarships: Funds donated to an external Catholic school for the purpose of student scholarships.
Cash: The reconciled checking account balance.
Unrestricted Savings: The sum of the unrestricted Detroit Catholic Parishes & Schools Trust account balances.
Endowments: Long-Term investments for the purpose of generating interest income to support operations over time. The endowments are limited to a 5.25% annual distribution.
Donor Restricted Trust: The sum of the restricted Detroit Catholic Parishes & Schools Trust account balances.
Bills Due: Amounts owed to vendors for goods and services received/ordered by not yet paid for.
Payable Loans: Amounts owed to lenders or financial institutions (Archdiocese of Detroit) that must be repaid over time, often with interest.
Other Liabilities: Other amounts owed by the parish/school, including any tuition collected prior to the start of the school year.

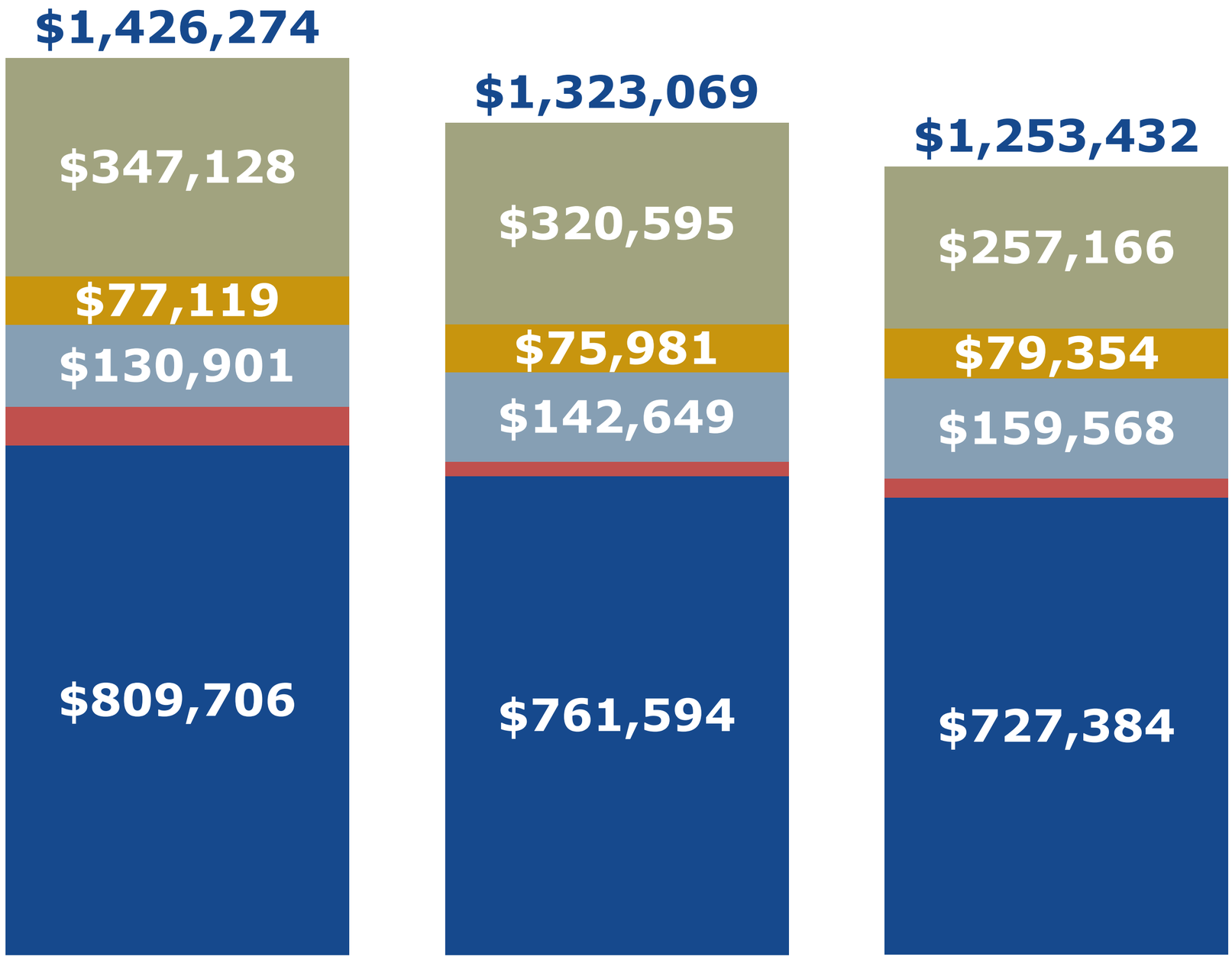
Revenue | 3 Year Trend



Source: Financial Data reported per Intacct on 9/16/2025

Operating Expenses | 3 Year Trend

● Salary & Benefits ● Contractors ● Facilities ● AOD Assessment ● Other

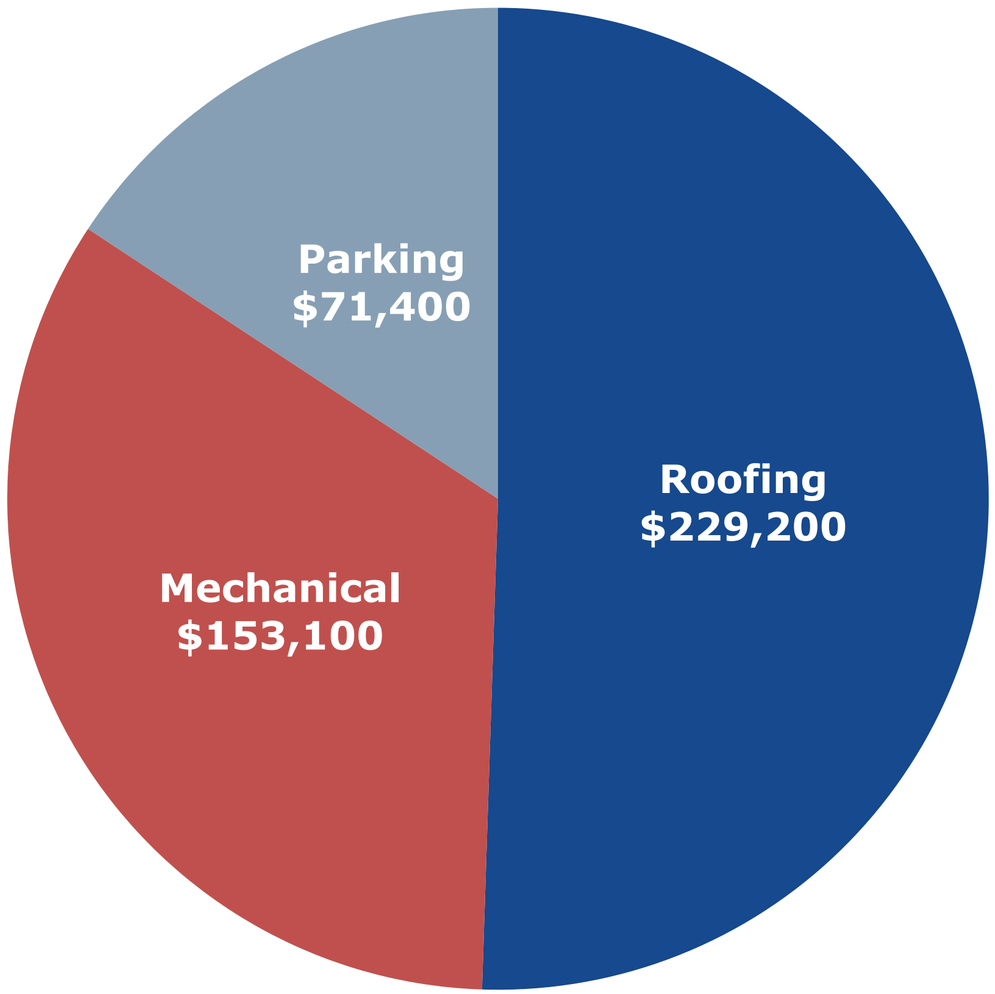


Source: Financial Data reported per Intacct on 9/16/2025

Parish Deferred Maintenance

Maintenance Required

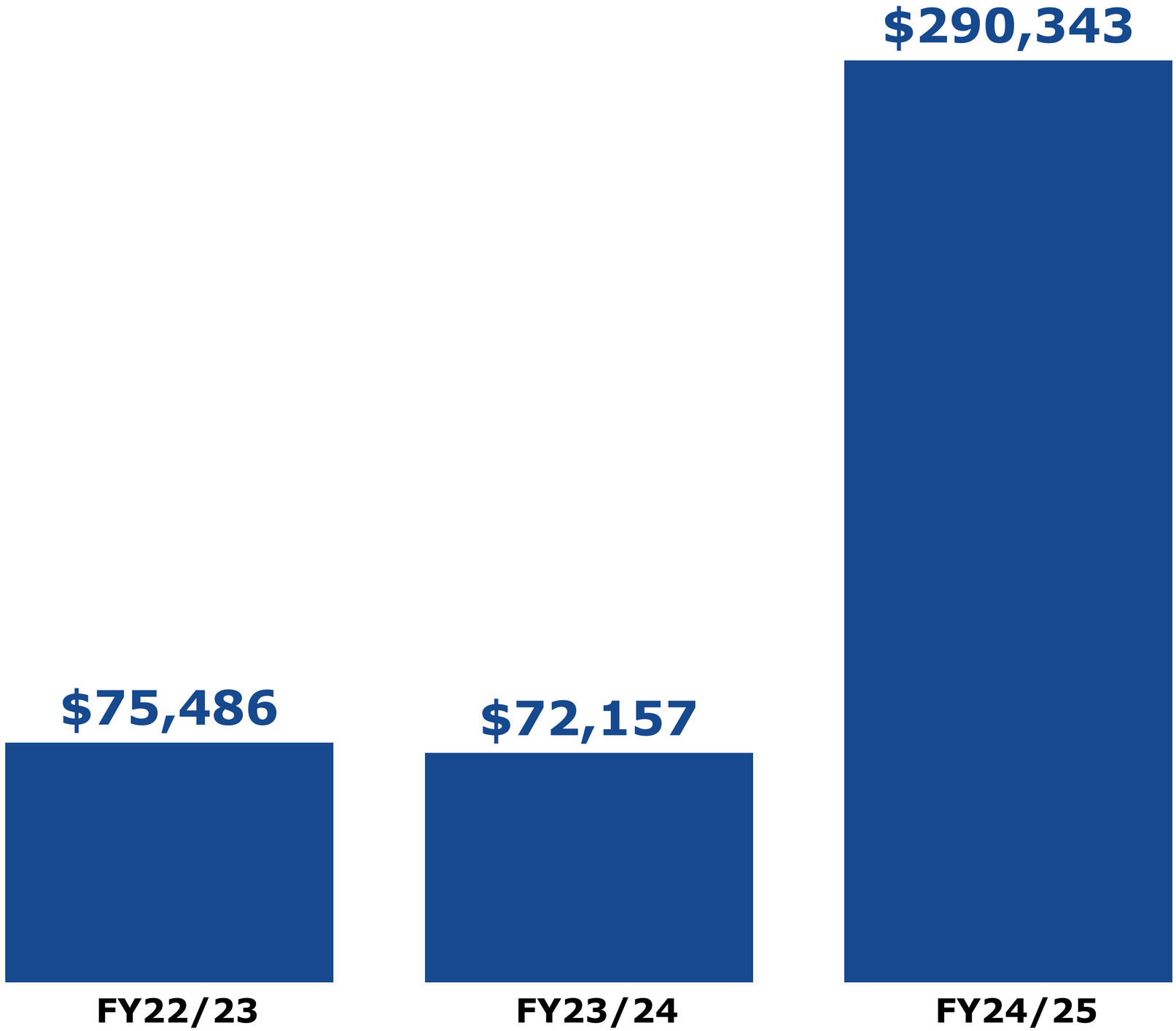
$453,700
Total Estimated Cost



1/12/26
Evaluation Report Date

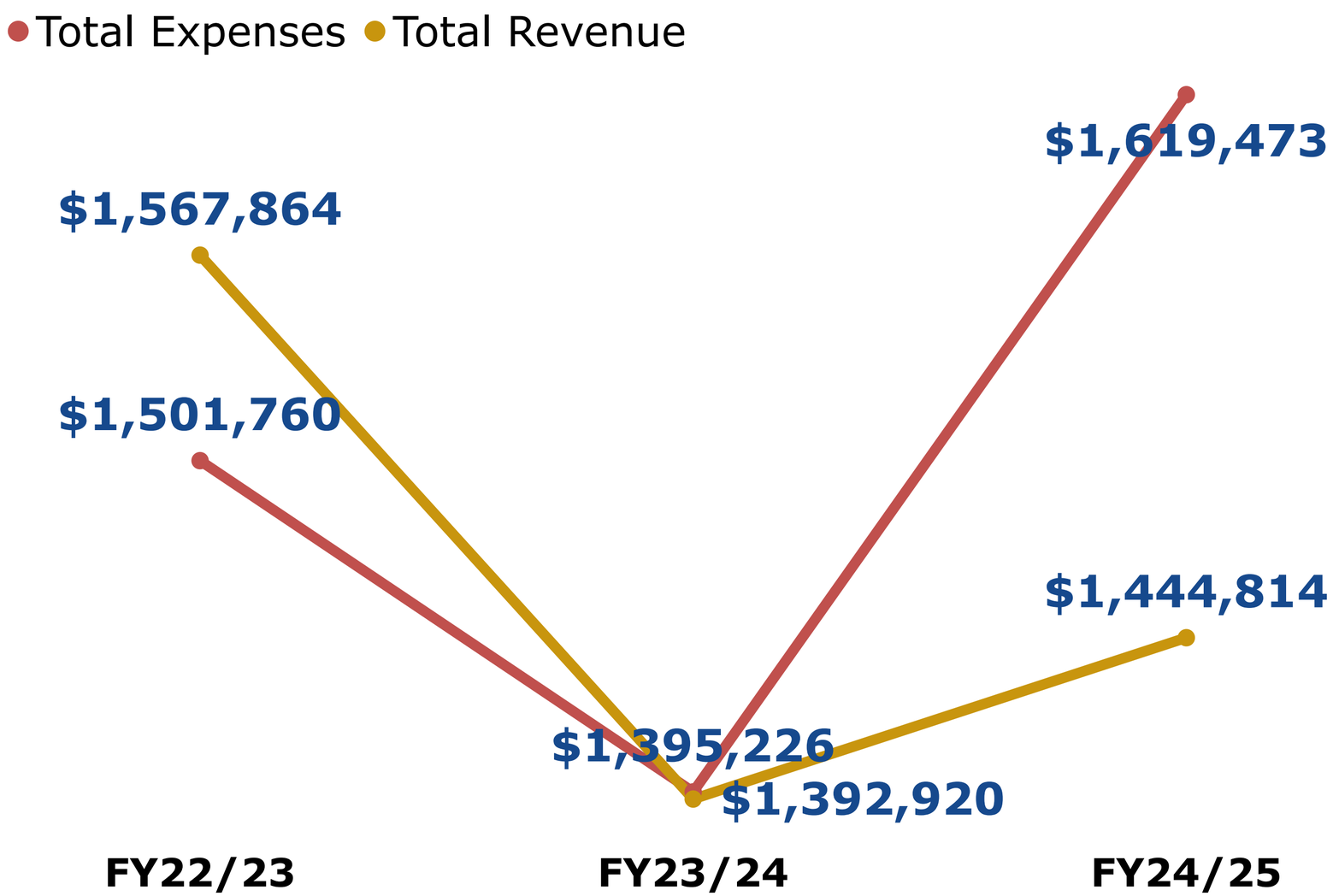
Source: Property Condition Evaluation

Capital Expenses | 3 Year Trend



Source: Financial Data reported per Intacct on 9/16/2025

Revenue and Expenses



Net Income/(Deficit)

FY22/23	FY23/24	FY24/25
$66,104	($2,306)	($174,659)

The relationship between revenue and expense shows net surplus/(deficit).

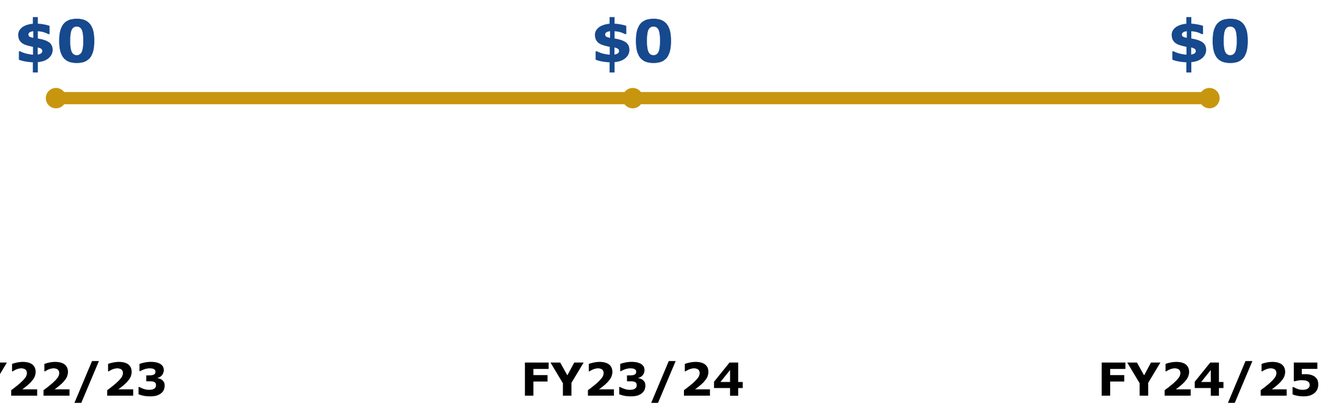
A higher yellow line (revenue) shows a positive net income in a given year.

A higher red line (expense) shows a negative net income in a given year.

Source: Financial Data reported per Intacct on 9/16/2025

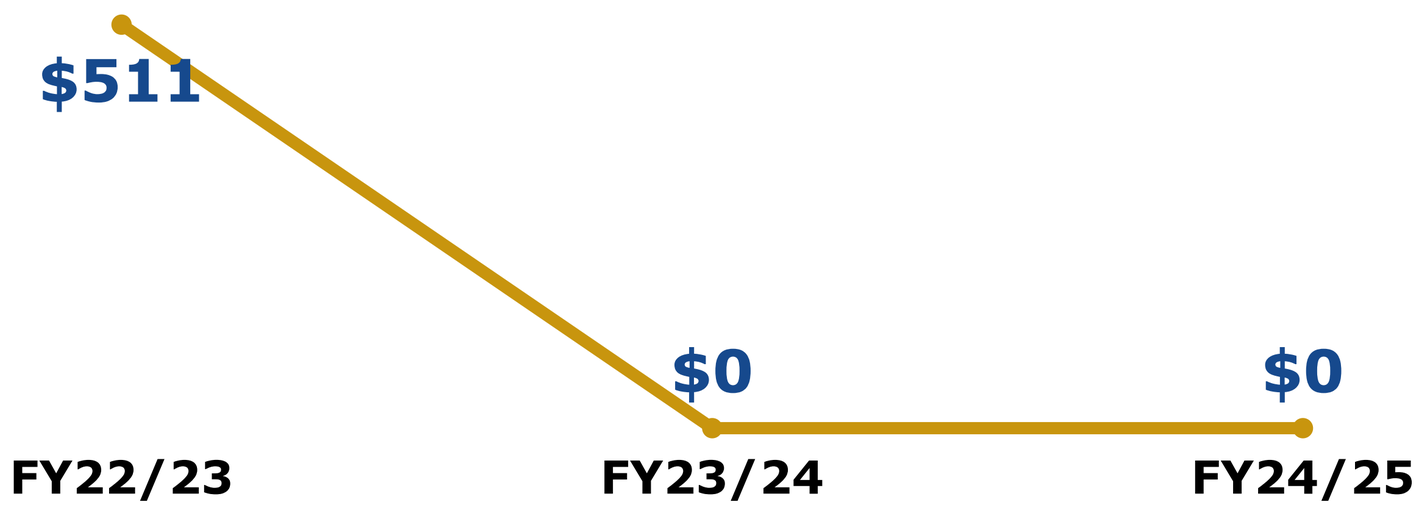
Catholic Education Investment

Parish Subsidy for Catholic School



Parish subsidies fill the gap between tuition and school operating expenses for parishes with a school.

Parish Tuition Scholarships

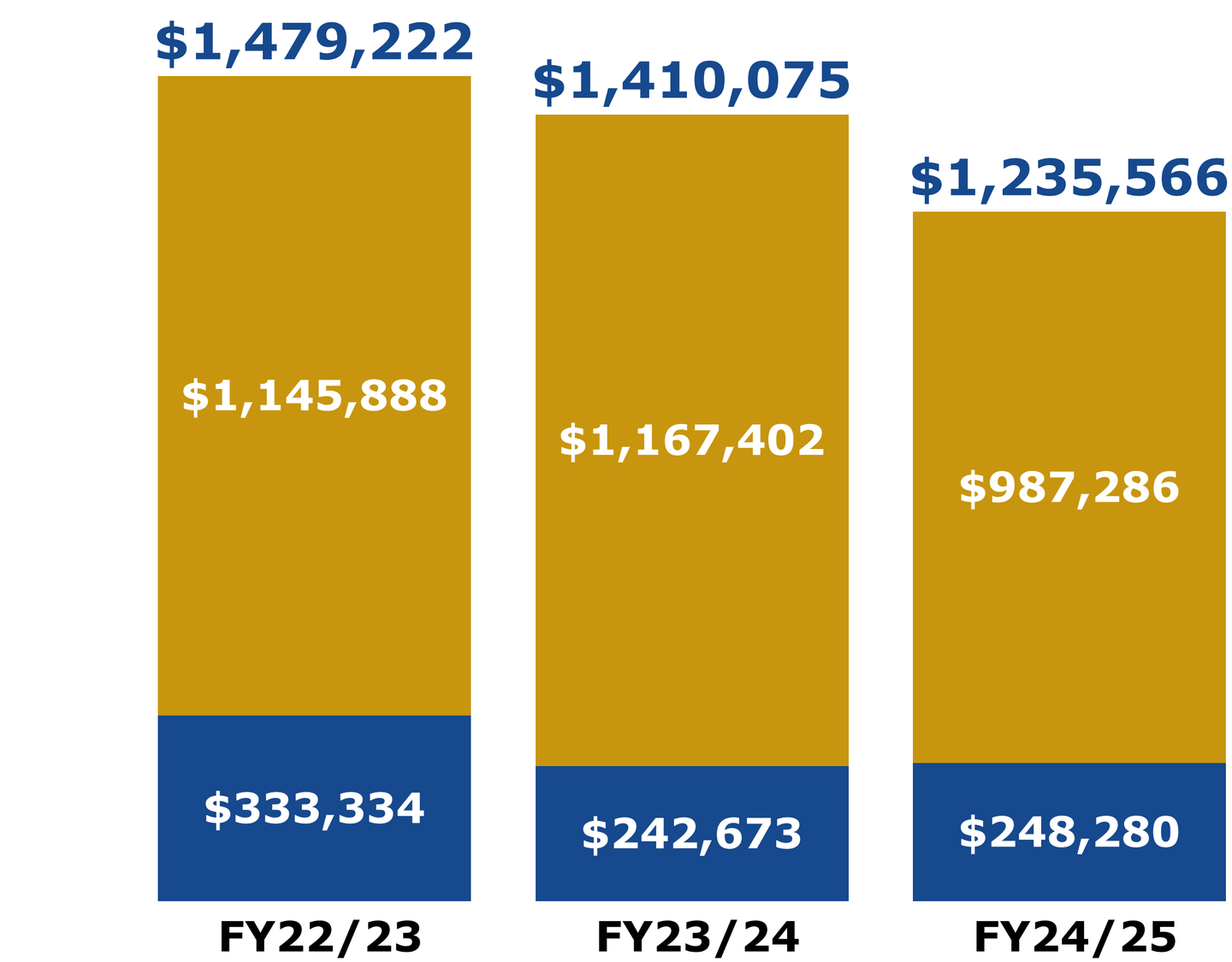


Parish Tuition Scholarships are parish funds used to help cover tuition costs for students attending Catholic Schools outside of the parish.

Source: Financial Data reported per Intacct on 9/16/2025

Savings & Investments Keys for Sustainability

Cash and Savings (Unrestricted)



An increase of cash and savings usually means the parish is doing well financially. It also means they are better prepared to handle surprise costs or tough times.

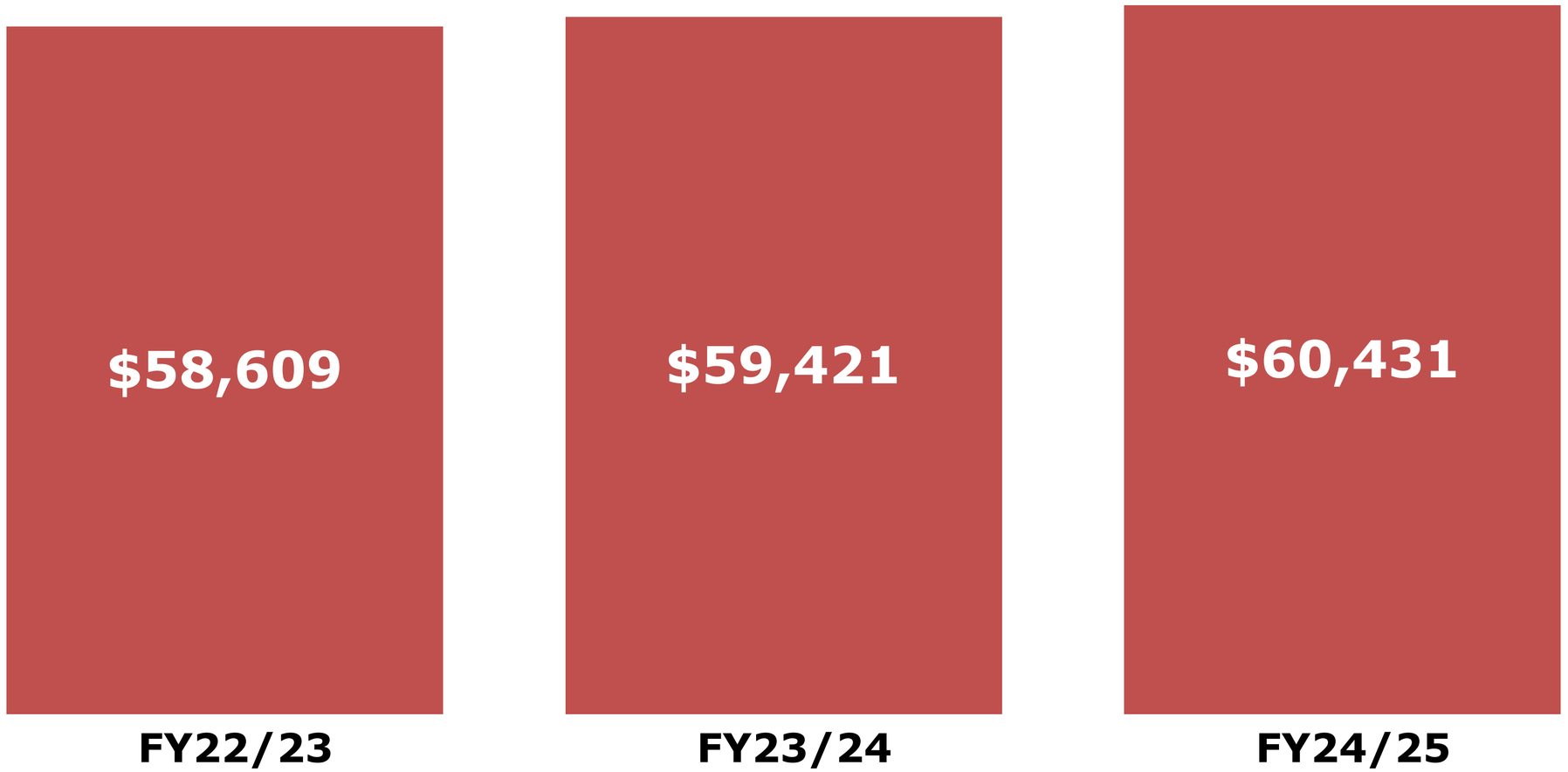
If cash and savings goes down, it may mean a parish is spending more, or collecting less. Having less cash can make it harder to deal with unexpected expenses. Sometimes, this drop is planned—like using savings for big projects or repairs.

Source: Financial Data reported per Intacct on 9/16/2025

Savings & Investments
Keys for Sustainability

Savings & Endowments (Restricted)

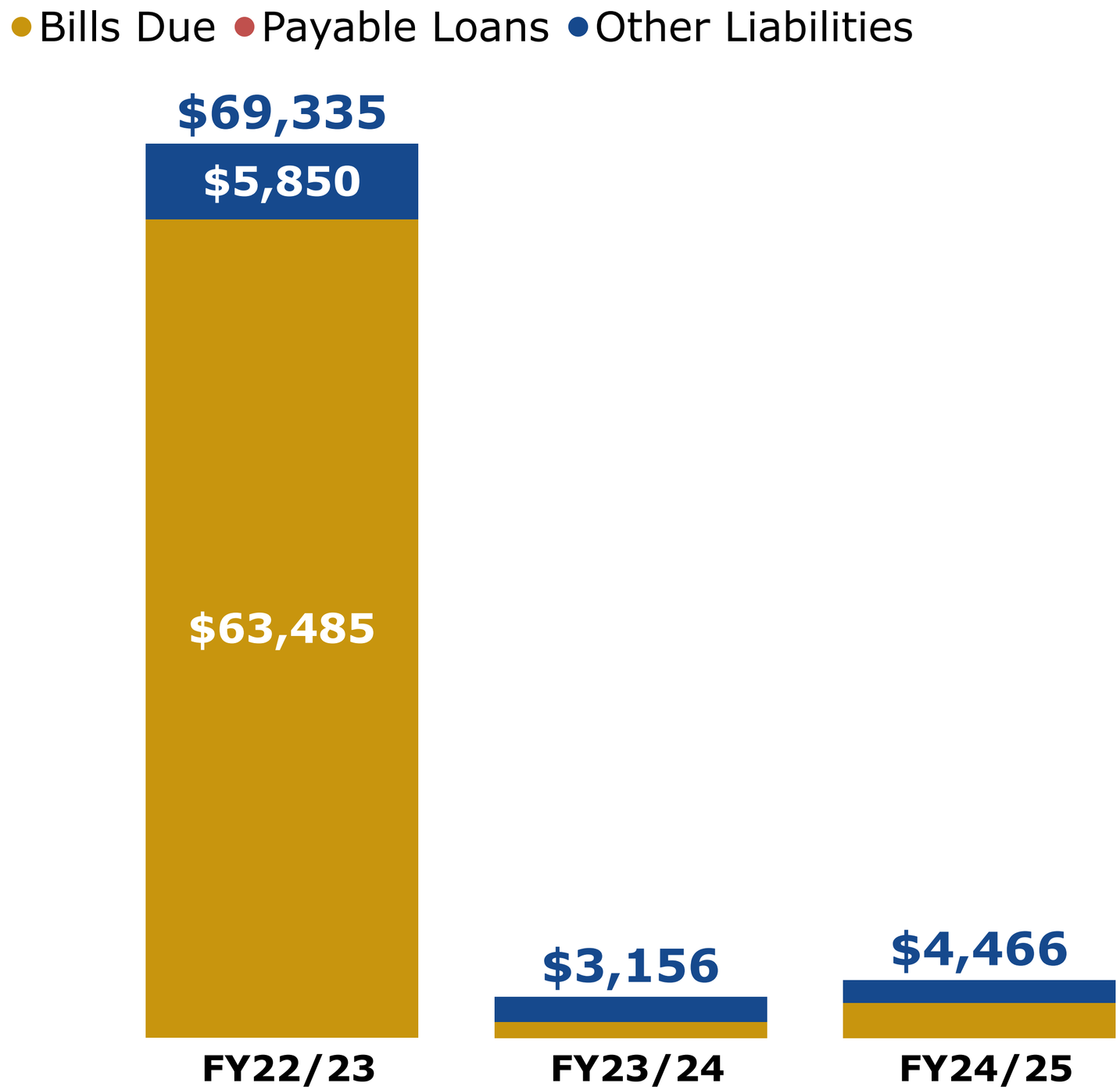
● Endowments ● Donor Restricted Trust



Note: AOD Endowments are limited to a 5.25% annual distribution

Source: Financial Data reported per Intacct on 9/16/2025

Debts and Liabilities



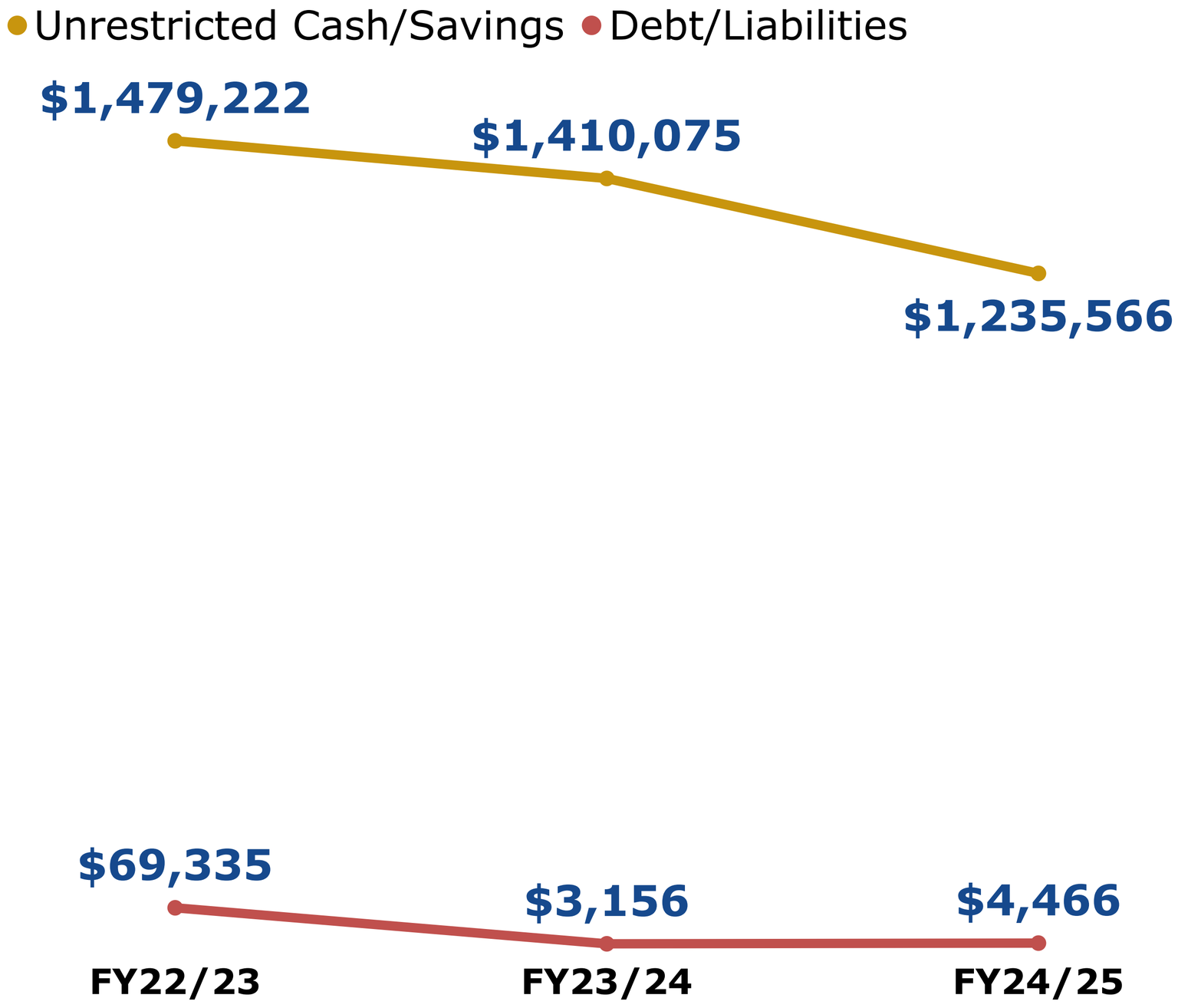
Debt going up, may mean a parish is having trouble with money or not bringing in enough cash. More debt also means more risk, especially if income isn't growing.

If debt is going down, that's usually a good sign. It means the parish is paying off what it owes and becoming more financially stable. It could also mean they're spending wisely and managing money better.

Source: Financial Data reported per Intacct on 9/16/2025

Assets and Liabilities

Relationship of Assets and Liabilities



The relationship between your Assets and Liabilities shows your net equity (net surplus/deficit) over time.

A higher **yellow** line (Unrestricted Cash/Savings) shows your parish holds more cash than you owe out.

A higher **red** line (liabilities) shows you owe more out than your parish holds in cash.

Note: Cash does not include any funds due, but not yet paid (e.g. Tuition Receivable)

Source: Financial Data reported per Intacct on 9/16/2025